SATURDAY

UG. 19, 1939

Nursing times

ONTENTS

If she isn't a breast-fed baby

that must be OSTERMILK energy

THE IRON IN OSTERMILK

Ordinary milk does not give baby all the iron she needs if she is to build up the sound constitution that counts so much later on. That is why Ostermilk has extra iron—three times as much as the best cow's milk gives.

No. 1 (yellow tin) baby's first food.
No. 2 (blue tin) 3 to 4 mths. onwards.

2/- a tin *making six pints of milk food.*

Splosh! That was a lovely one . . . *any* baby might be proud of that. And moth thinks so too, exulting to see such sturdy limbs, such happy lively energy. On there had been anxious days, just after mother's own milk failed . . . until nu insisted quietly on Ostermilk. "I know those laboratories and the work they for doctors" she said; "I know how they make Ostermilk so very close mother's milk." How right nurse had been and . . . what a change in that hou How quickly baby picked up, taking so naturally to Ostermilk, pulling at goodness, sleeping the sleep of easy digestion, gaining those ounces so steadi No wonder mother exults. No wonder she's so proud of her Ostermilk bal

A BOOK YOU CAN TRUST *to give mothers wise advice on baby care — the Ostermilk Baby Book, 176 pa We shall be pleased to send a free copy to any address with your compliments. Write to Ostermilk Dept. 9 Glaxo Laboratories Ltd., Greenford, Middlesex.*

OSTERMILK—the milk of human goodnes

ICE TWOPENCE

L. XXXV. NO. 1790

Journal of the Royal College of Nursin

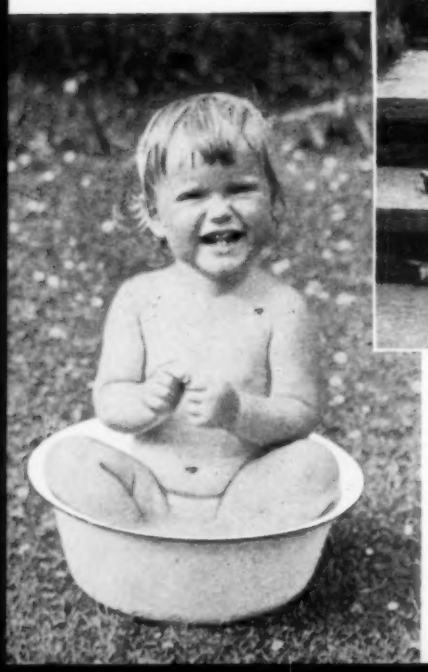
Have you entered the "Nursing Times" Photographic Competition?

If not, send in your entries before August 30 for this month's subject:—"Fresh Woods and Pastures New."
Subject for September:—"At the going down of the Sun."

£35 Cash and many Book Prizes

SPECIAL PRIZES FOR BABIES' PHOTOGRAPHS

These pictures were entered in the June competition and a reproduction fee was paid for them



Messrs. Cow & Gate, makers of the famous baby foods, are offering "Nursing Times" readers cash prizes of £10 for the first, £5 for the second, and five consolation prizes of £1 for the best Baby photos entered in our competition.

SEND IN YOUR ENTRIES NOW!

See page 1038 for further details.

Address: "Nursing Times"
Photographic Competition,
Macmillan & Co., Ltd.,
St. Martin's Street, London, W.C.2

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

REUNIONS

Rate: 7/6 per inch.

GRAVESEND AND NORTH KENT HOSPITAL, KENT.

THE Hospital **Re-Union and Prize Giving** will take place on Saturday, October 7th, 1939, commencing at **3.30 p.m.**

R.S.V.P. to the MATRON. (1181)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

A COURSE of instruction arranged by the Royal College of Nursing and the Midwives' Institute, in preparation for the Midwife Teachers' Examination of the Central Midwives Board, 1940, will begin on September 27th.

Fee for the course:—Part I, £7 7s.; Part II, £2 2s.

Applications should be received not later than 12th September, 1939.

Further particulars may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (859)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

A FOUR months' **Resident Course** for the Midwife-Teachers' examination will commence on October 2nd. (Christmas week excluded.) Candidates may live out if preferred. Inclusive fee for Tuition and Residence £42—Ministry of Health Grant available in the case of practising Midwives up to £20. Two £12 10s. Scholarships presented by the National Birthday Trust.

For further particulars apply to the MATRON.

RALPH B. CANNINGS,
Secretary.

June 14th, 1939. (672)

LECTURES ON TROPICAL DISEASES

INSTRUCTION IN TROPICAL NURSING

THE **Autumn Course of Lectures** and Demonstrations with Lantern Slides, Diagrams and Specimens, re-opens Monday, September 4th, at 5.30 p.m.

Length of Course: Three Months (approx.).

Fee: Two Guineas (payable in advance). (Cheques to be made payable to the Seamen's Hospital Society.)

Apply: the MATRON, Hospital for Tropical Diseases, 25, Gordon Street, Endsleigh Gardens, W.C.1. (1117)

THE ROYAL COLLEGE OF NURSING
(Incorporated by Royal Charter)

INDUSTRIAL NURSING

COURSES for trained nurses preparing for work in factories and business houses.

(*a*) One year starting October 5th, 1939.
(*b*) Six months starting September 18th, 1939.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (959)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.**, in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

SAINT MARY'S HOSPITALS, WHITWORTH STREET, MANCHESTER, 1

MIDWIFE TEACHERS' EXAMINATION

A COURSE **of Lectures** in preparation for the Midwife Teachers' Examination, 1940, will, providing a sufficient number of applications are received, commence on September 27th, 1939, at this Hospital. A syllabus has been arranged and will be available on application to the Superintendent and Secretary. The fee for the course is £6 6s., payable in advance or by two equal instalments on September 27th, 1939, and January 10th, 1940. All lectures and demonstrations will be held at the Whitworth Street West Branch of Saint Mary's Hospitals unless otherwise stated.

The Course is intended for those preparing for the Teachers' Examination, but any Certified Midwife will be admitted to the lectures (not the demonstrations) on the payment of 2s. per lecture.

The regulations for the examination and the official forms for admission can be obtained from the SECRETARY of the Central Midwives Board, 23, Great Peter Street, Westminster, London, S.W.1. (35/18)

Please mention "Nursing Times" when answering its advertisements.

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

BRITISH BROADCASTING CORPORATION

APPLICATIONS are invited for a vacancy in the Television Department at Alexandra Palace for a State-registered **Nurse** with clerical qualifications. Rota of weekend and evening duties to be covered on shift basis.

Wage according to age and qualifications. (Contributory Pension Scheme.)

Applications, giving age, qualifications, experience and present wage, should reach the WOMEN STAFF ADMINISTRATOR, Broadcasting House, London, W.1, not later than Wednesday, the 23rd of August, 1939. Applications and covering envelopes must be clearly marked "A.P. Nurse." Married women are not normally eligible for appointment to the staff of the B.B.C.

Candidates requiring acknowledgment and notification of the result of their applications should enclose two stamped and addressed envelopes. (1267)

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from general trained State-registered Nurses holding the Certificate of the Central Midwives Board, for the appointment of whole-time **Municipal Midwife** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum. Uniform, dressings, laundry, telephone and equipment and travelling expenses will be provided by the Council.

Further particulars and forms of application may be had from the MEDICAL OFFICER OF HEALTH, Public Health Department, St. James's Street, Burnley, to whom all applications, together with three recent testimonials, must be forwarded not later than the 1st September, 1939.

Canvassing, either directly or indirectly, will disqualify.

HARRY PLOWMAN,
Town Clerk.

Town Hall,
Burnley.
15th August, 1939 (1304)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from Midwives who hold the Certificate of the Central Midwives Board, and who are State-registered Nurses for the appointment of a whole time **Midwife** under the authority of the County Borough of Dudley.

The salary will be £200, rising by annual increments of £6 10s. to a maximum of £226 per annum in accordance with the Council's regulations of Service, the first increment being payable on the 1st April, 1940. Uniform and equipment will be provided and £10 per annum will be allowed for travelling expenses. The Midwife appointed will be expected to reside where required by the Council. The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and to the candidates passing the necessary medical examination.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials should be sent to the undersigned not later than first post on Monday, 28th August, 1939.

GEO. C. V. CANT,
Town Clerk.

The Council House,
Dudley.
14th August, 1939. (1301)

COUNTY BOROUGH OF BIRKENHEAD

HEALTH NURSE

APPLICATIONS are invited from General Trained Nurses holding the certificates of the Central Midwives Board for the post of **Health Nurse.**

Candidates will be eligible only if

(*a*) Prior to the 1st April, 1930 they have held appointments as Health Visitors with the approval of the Minister of Health; or

(*b*) they have obtained the Health Visitors' certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £200, rising by annual increments of £5 to £250, together with an allowance of £10 per annum for uniform.

The candidate appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund as required by the provisions of the Local Government Superannuation Act, 1937.

The candidate appointed will be required to reside within the Borough of Birkenhead.

Applications must be made on a form which may be obtained from DR. D. MORLEY MATHIESON, Medical Officer of Health, 9, Hamilton Square, Birkenhead, and must be returned to the undersigned endorsed "Health Nurse," not later than Saturday, 2nd September, 1939.

E. W. TAME,
Town Clerk.

Town Hall,
Birkenhead.
10th August, 1939. (1314)

BOROUGH OF HESTON AND ISLEWORTH

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-certified Midwives for the appointment of a **Midwife**. A deduction of 6 per cent. will be made from the salary in respect of superannuation contributions. The Midwife appointed will be required to reside in a particular district in premises approved by the Borough Council, and devote her whole time to the duties of the office. Approved uniform must be worn.

A State-certified Midwife who is also a State-registered Nurse will be paid a salary of £200, rising by £10 annually to £300 per annum, and an annual allowance of £18 for uniform and

Borough of Heston and Isleworth—*Contd.*

laundry charges. A bicycle will be provided by the Council. The Midwife appointed will be supplied by the Council with all necessary appliances, drugs and dressings.

A State-certified Midwife who is not a State-registered Nurse will be paid a salary of £180, rising by £10 annually to £250 per annum, with the allowances mentioned above. The commencing salary will be £200 in the case of an experienced Midwife who is not a State-registered Nurse.

An additional £10 per annum will be paid to a Midwife holding the Midwife Teacher's Certificate of the Central Midwives Board.

The appointment, which will be subject to a medical examination, will be terminable by one month's notice on either side.

Applications, on forms which can be obtained from the MEDICAL OFFICER OF HEALTH, 92, Bath Road, Hounslow, together with copies of not more than three recent testimonials, must be received by the undersigned not later than 31st August, 1939. Envelopes containing completed application forms must be endorsed "Midwife."

The person appointed will be required to resign on marriage.

Canvassing, directly or indirectly, will be a disqualification.

HAROLD SWANN,
Town Clerk.

Council House,
Hounslow. (1258)

THE URBAN DISTRICT OF HARROW

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

APPLICATIONS are invited from duly qualified persons for the above-mentioned appointment.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum, and in addition to salary, a uniform allowance of £10 per annum and a car allowance of £20 per annum, or cycle allowance of £4 per annum, will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the Council's Staff Service Conditions, a copy of which will be handed to applicants selected for interview.

Applications, accompanied by copies of not more than three recent testimonials, must be sent endorsed "Health Visitor" not later than the 25th August, 1939, to the MEDICAL OFFICER OF HEALTH, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore,
Middlesex. (1123)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF CHIEF ASSISTANT HEALTH VISITOR

APPLICATIONS are invited from general trained Nurses holding the Central Midwives Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £250, rising by three annual increments of £10 to £280 with an allowance of £6 18s. 6d. per annum for uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms which can be obtained from the MEDICAL OFFICER OF HEALTH, Health Department, Town Hall, Newcastle-upon-Tyne, 1, must be completed and returned not later than Saturday, 26th August, 1939. (1168)

BOROUGH OF WANSTEAD AND WOODFORD

APPOINTMENT OF MIDWIFE

THE Council of the Borough of Wanstead and Woodford, acting as agents of the Essex County Council, invite applications for the appointment of a **Midwife** at a commencing salary of £170 to £200 per annum according to experience, rising by annual increments of £5 to a maximum of £220 per annum, plus motor-car allowance of £40 per annum, uniform allowance of £10 per annum and laundry allowance of £6 10s. per annum.

The person appointed will be required to provide her own motor-car.

In the event of the person appointed being a State-certified Midwife holding the three years' General training Certificate in a Training School recognised by the General Nursing Council, from £20 to £30 per annum, as settled by the Council, will be added to the salary.

The appointment will be subject to the Staff Terms of Employment and Regulations, and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials must be delivered to the undersigned in envelopes endorsed "Appointment of Midwife" not later than Friday, 8th September, 1939.

R. TREND BINKS,
Town Clerk.

Municipal Offices,
Woodford, E.18.
August, 1939. (1247)

BOROUGH OF MANSFIELD

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife,** who will be required to take up duties as early as possible within the Borough of Mansfield. The applicants must be State-registered Nurses as well as holding the C.M.B. Certificate.

Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum.

Uniform and laundry of same, equipment, drugs and dressings, also telephone facilities, will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salaries.

Three weeks' holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination.

Forms of application and further details of the appointment can be obtained from the MEDICAL OFFICER OF HEALTH, Exchange Row, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Saturday, 2nd September, 1939, and should be accompanied with copies of two recent testimonials.

Canvassing directly or indirectly will be a disqualification.

A. C. SHEPHERD,
Town Clerk.

Carr Bank,
Mansfield, Notts. (1213)

METROPOLITAN DISTRICT NURSING ASSOCIATION

AFFILIATED TO THE QUEEN'S INSTITUTE OF DISTRICT NURSING

REQUIRED in October, a **Superintendent.** Good administrative experience essential.

Apply CHAIRMAN, 31, Bedford Place, Bloomsbury Square, W.C.1. (1001)

BOROUGH OF HASLINGDEN

APPOINTMENT OF SCHOOL NURSE AND HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **School Nurse and Health Visitor.**

The person appointed will be required to carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare, and other public health services of the Council, and will be required to devote the whole of her time to the duties of the office.

Salary £202 10s., rising, subject to satisfactory service, to a maximum of £236 per annum, plus a uniform allowance of £10.

The person appointed must be prepared to reside in the Borough.

The selected candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922.

Applications must be made on the prescribed forms which may be obtained from the MEDICAL OFFICER OF HEALTH, Health Officer, Haslingden, Rossendale. Applications, stating age, experience and qualifications, accompanied by copies of three recent testimonials, must be delivered to the undersigned, not later than Monday, the 4th September, 1939.

GEORGE R. BULL,
Town Clerk.

Municipal Offices,
Haslingden.
17th August, 1939. (1285)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The successful candidate will be required to reside within a specified district. She will be required to provide a house which must be approved by the Corporation as regards type and situation. The person appointed must devote the whole of her time to the duties of the office.

The commencing salary is £200 per annum, and the present Grading Scheme of the Corporation provides for increments of £10, subject to approved service to a maximum of £250 per annum, together with allowance of £10 for uniform, £5 for travelling, and £5 for telephone. The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund. Where a Midwife on appointment has not had adequate previous experience in domiciliary midwifery, she will be required to serve for a probationary period of twelve months before becoming a contributor to the Superannuation Fund.

Where a midwife is required to undertake teaching duties, she will receive an additional £20 per annum and, if required to provide board, residence and laundry for pupil midwives in training, she will be recompensed by the Corporation.

Forms of application, with schedule of duties, may be obtained from the undersigned, to whom applications should be

City of Leeds—*Contd.*

returned with copies of three recent testimonials and endorsed "Municipal Midwife," not later than 10 a.m. on Saturday, August 26th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane, Leeds, 1. (1115)

BOROUGH OF RADCLIFFE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above combined appointment, at a commencing salary of £202 10s. per annum, rising by three annual increments to £236 per annum, plus annual uniform allowance of £10.

Applicants must be State-registered Nurses, possess the C.M.B. Certificate and be qualified Health Visitors in accordance with the regulations of the Ministry of Health.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

The person appointed will be required to devote her whole time to the duties of the office, act under the direction and supervision of the Medical Officer of Health and pass a medical examination as to physical fitness.

Applications, stating age and experience, with copies of not more than three recent testimonials, and endorsed "Health Visitor and School Nurse," must be delivered to the undersigned not later than Wednesday, the 6th September, 1939.

List of duties and form of application will be forwarded on application to the undersigned.

Canvassing, either directly or indirectly, will be a disqualification.

P. D. WADSWORTH,
Town Clerk.

Town Hall,
Radcliffe.
14th August, 1939. (1292)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from State Registered Nurses for the post of **Area Tuberculosis Sister** (several vacancies). The duties will include attendance at the clinics and visiting stations, together with domiciliary visits. Candidates must have had special experience in tuberculosis nursing, including experience in orthopaedic and/or surgical tuberculosis, plaster work, application of splints, etc. A knowledge of Welsh is highly desirable.

Salary £200 per annum, rising by annual increments of £10 to £220 per annum, plus £5 per annum if in possession of the Certificate of the Tuberculosis Association. Outdoor uniform supplied, and subsistence allowance paid when away from base. A motor car mileage allowance will be paid.

The successful applicants will be required to pass a medical examination and to contribute 5 per cent. of their salary to the Superannuation Fund of the Association. Applicants must be under 45 years of age.

Applications, stating age, qualifications, and experience, accompanied by copies of three recent testimonials, should reach the undersigned not later than Wednesday, August 23rd, 1939.

D. A. POWELL,
Principal Medical Officer.

Memorial Offices,
Cathays Park,
Cardiff. (1134)

Miscellaneous Posts

SURREY COUNTY COUNCIL

DENTAL ATTENDANT

APPLICATIONS are invited for the appointment of a **Female Dental Attendant** to assist the Dental Surgeons. Age not to exceed 30 years.

The appointment will be on the established staff of the Council and will come within the provisions of the Council's Superannuation Scheme. The successful candidate will be required to pass a medical examination. The appointment is subject to the staffing regulations of the Council.

The salary will be £120 per annum, rising by annual increments of £7 10s. to £150 per annum.

Application forms may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, and must be returned duly completed, together with copies of not more than three recent testimonials, not later than 31st August, 1939, endorsed "Dental Attendant."

Canvassing either directly or indirectly will disqualify.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
9th August, 1939. (1371)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

GLASGOW ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Matron** at the Schaw Convalescent Home, Bearsden.

Particulars as to duties and other information may be obtained from the INTERIM SUPERINTENDENT, Glasgow Royal Infirmary, 84, Castle Street, Glasgow, with whom applications, stating age and giving particulars of training and experience, should be lodged not later than 26th August, 1939. (1273)

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ulverston Institution

SUPERINTENDENT NURSE

APPLICATIONS are invited for the appointment of a **Superintendent Nurse** at the above Institution.

Applicants must be State Registered Nurses, and must possess the Certificate of the Central Midwives Board.

Salary at the rate of £120 per annum, rising by annual increments of £2 10s. to a maximum of £130 per annum, together with the usual residential emoluments.

The appointment will be subject to satisfactorily passing a medical examination and the successful applicant will hold a designated post under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Public Assistance (Hospital and Medical) Department, County Offices, Preston, to whom all applications, together with copies of two testimonials, must be forwarded endorsed "Superintendent Nurse," so as to be received not later than Tuesday, the 29th August, 1939.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
5th August, 1939. (1133)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "THE MATRON, 'D'" OF THE APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON *

Central Middlesex County Hospital, Willesden, N.W.10

Resident. Must be S.R.N., S.C.M., with administrative experience in a large Hospital. Salary £130, rising to £180 per annum with full residential emoluments.

MASSEUSE *

Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. C.S.M.M.G., M.E., L.E.T. certificates required. Experience essential. Salary £185 by £7 10s. to £215 per annum, with meals on duty, uniform and laundry thereof. Four weeks annual leave.

MATERNITY WARD SISTER *

Middlesex County Maternity Hospital, Bushey Heath, Herts

Non-resident. Must be S.R.N. and S.C.M. with at least one year's experience in the management of maternity or labour wards. Salary £120, rising to £160 per annum together with a non-residential allowance of £80 per annum, with meals on duty, uniform and laundry thereof.†

STAFF NURSE MIDWIVES *

(*a*) **Redhill County Hospital, Edgware, Middlesex**
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

(*a*) Resident; (*b*) non-resident. Must be S.R.N., S.C.M. with experience in maternity nursing. Day or night duty. Salary £95 by £5 to £110 per annum, together with a non-resident allowance of £70 per annum with meals on duty, uniform and laundry thereof.†

STAFF NURSES *

(*a*) **Redhill County Hospital, Edgware, Middlesex**
(*b*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*a*) Resident, for General Wards (with experience) and Tuberculosis wards. (*b*) Resident, for Maternity Department and Ambulance duty (must be S.C.M.), General Wards and Theatres. Salary £85 by £5 to £100 per annum with full residential emoluments. Must be S.R.N. If also S.C.M., or in possession of the Tuberculosis Association certificate (and engaged in a tuberculosis ward) an additional £5 per annum is paid.†

FEMALE NURSES *

Middlesex Colony, Shenley, near St. Albans, Herts

(A modern mental institution, with swimming pool, club house, tennis courts, etc., for staff and a well-equipped modern Nurses' Home. The social life of the staff generally is recognised as important.)

Wages 21s. 3d., rising to 23s. 9d. per week. For those who have passed preliminary examination of R.M.P.A., 24s. 3d., rising to 29s. 3d. per week. For staff nurses, with final certificate (for which the Colony is training centre) 27s. 3d., rising to 38s. per week. Residential emoluments consisting of board, lodging, laundry and uniform valued £63 6s. per annum. Fourteen days leave after each six months. Staff on duty 4 days and off 2 in rotation. Day staff—7 a.m. to 8 p.m. (approx.) with two ½-hours for meals; Night Staff—7 45 p.m. to 7 15 a.m., with ½-hour for meal. Apply as above, but to the Medical Superintendent "D."

STAFF NURSE *

Hillingdon Institution, Hillingdon, Middlesex

Non-resident, for chronic wards. Day and night duty as required. Must be S.R.N., with 3 years general training. Salary £85 by £5 to £100 p.a., with £70 non-resident allowance, two meals per working day, indoor uniform and laundry thereof valued £27 16s. p.a. Salary for Nurses with C.M.B. Certificate, £90 by £5 to £105 annum, with allowance and emoluments as above.†

ASSISTANT NURSE *

Redhill Institution, Edgware, Middlesex

Non-resident, for chronic cases. Day and night duty as required. Wages £2 2s. 6d. by 2s. 6d. to £2 10s. per week, with two meals per working day, uniform and laundry thereof valued £27 16s. per week. Nurses with one or more year's recognised training commence at £2 5s. per week.† Apply as above, but to the Master, "D."

PROBATIONER NURSES

(*a*) **Redhill County Hospital, Edgware, Middlesex**
(*b*) **Central Middlesex, County Hospital, Willesden, N.W.10**
(*c*) **West Middlesex County Hospital, Isleworth, Middlesex**

Must be single girls or widows of 18 to 30 years of age. Four year course of training in the theory and practice of nursing in preparation for the State General Nursing examinations. Three months preliminary trial period. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State-register. Forty eight hour week including lecture times. Medical examination in connection with pension scheme.

(*d*) **County Sanatorium, Harefield, Middlesex**

Must be strong, healthy single girls or widows of 18 to 30 years. Preparation for the preliminary State Examination and Tuberculosis Association certificate during the two years at the Sanatorium, and then transferred for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with full residential emoluments. Forty-eight hour working week including lecture times. Medical examination in connection with pension scheme.

* Established and pensionable staff subject to medical examination.
† Forty eight hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
14th August, 1939. (1313)

ROYAL EASTERN COUNTIES INSTITUTIONS, LITTLETON HOUSE SCHOOL, GIRTON, CAMBRIDGE

MATRON **Housekeeper** required for this residential school for 70 high grade feeble-minded boys, under the Board of Education. Candidates must be S.R.N. or hold R.M.P.A. Mental Certificate. Previous experience in Institutional Housekeeping essential. Experience with defective children desirable.

Commencing salary £120 per annum, full board and residence, laundry and uniform provided.

Apply HEADMISTRESS not later than August 25th. (1230)

MANCHESTER EDUCATION COMMITTEE

1. APPOINTMENT OF MATRON
2. SUMMERSEAT RESIDENTIAL OPEN AIR SCHOOL FOR DELICATE GIRLS, NEAR BURY, LANCS

THE Committee invite applications for the appointment of **Matron** in the above named School. Candidates must be fully trained Nurses, State-registered, and possess the necessary qualifications for the post.

Salary £120 per annum, rising by yearly increments of £5 to a maximum of £140, with board and residence in addition.

Forms of application, together with conditions of appointment, may be obtained by sending a stamped, addressed foolscap envelope to the undersigned, to whom applications must be returned not later than September 2nd, 1939.

W. O. LESTER SMITH,
Director of Education.

August, 1939. (1234)

THE BOLTON ROYAL INFIRMARY

ASSISTANT **Matron** required. Salary £150 rising by annual increments of £10 to a maximum of £180. Federated Superannuation Scheme in operation.

Applications giving full particulars together with copies of three recent testimonials to be received by the undersigned not later than Friday, the 25th August, 1939.

H. AUBREY FROGGATT,
Superintendent-Secretary.
(1155)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

ASSISTANT SUPERINTENDENT NURSE AND THEATRE SISTER

APPLICATIONS are invited for the above appointment.

Salary £110—£10—£130 per annum, plus £5 p.a. for Certificate of the Tuberculosis Association.

Further particulars and form of application can be obtained from the MEDICAL SUPERINTENDENT. (1264)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital. Applicants must be generally trained and the R.M.P.A. Certificate is desirable.

Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform), valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, and should be returned by the 31st August, 1939. (1269)

London County Council

Increase of Staff

QUEEN MARY'S HOSPITAL FOR CHILDREN, CARSHALTON, SURREY

Sisters. Salary as below. Children's training an advantage.—Apply Matron-in-Chief, County Hall, S.E.1.

Vacancies for Additional Nursing Staff

SISTERS (FOR GENERAL AND FEVER HOSPITALS).—£85—£5—£115, and after 8 years' in the grade, if specially recommended, by £5 to £125.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STAFF NURSE PUPILS.—State-registered, General trained Nurses desirous of obtaining certificates in Fever, Tuberculosis or Children's Nursing are accepted for training in these branches of the Council's service at a salary of £65 a year.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (98 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.

Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1. (35/3)

CITY OF LEEDS

KILLINGBECK SANATORIUM

Assistant Matron

APPLICATIONS are invited for the post of **Assistant Matron** at the Killingbeck Sanatorium (242 beds).

The duties of the post will include those of Sister Tutor, and applicants should have had experience in this capacity. Candidates must be fully trained and registered nurses, and have had administrative experience in a hospital or sanatorium.

The commencing salary for the post is £120 per annum, and the present salaries scale of the Corporation provides for annual increments of £10 subject to satisfactory service, to the maximum of £150 per annum, with, in addition, board, residence, laundry and uniform, these emoluments being valued for superannuation purposes at £100 per annum. The first increment will take effect on the 1st April following the completion of twelve months' service. The candidate appointed will be required to pass a medical examination, and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, and endorsed "Assistant Matron," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Thursday, August 31st, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1286)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurse.

LUTTERWORTH INSTITUTION
Assistant Matron (S.R. Nurse). Annual salary £85, rising to £90.

MARKET HARBOROUGH INSTITUTION
Sister with C.M.B. Annual salary £90, rising to £100.

MELTON MOWBRAY INSTITUTION
Trained **Nurse** with C.M.B. (Alternate day and night duty.) Annual salary £90, rising to £100.

Salaries for the appointment of Assistant Nurse are:—

Without previous experience £45 per annum.

With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
9th August, 1939. (1235)

DARLINGTON, DURHAM

EXPERIENCED **Queen's Nurse** as **Superintendent** (staff 12). Part II Training Home for midwifery pupils. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1359)

BRACEBRIDGE HEATH HOSPITAL, Near LINCOLN

APPLICATIONS are invited for the combined post of **Home Sister and Sister Tutor** at the above Hospital. Candidates must hold Certificates of both Mental and General Nursing training. The Candidate appointed will rank as Assistant Matron and will be required to relieve Assistant Matrons from time to time. The appointment is for duty in the new Nurses' Home which is now being equipped.

Salary scale is £150, rising by annual increments of £10 to £180 per annum, plus emoluments consisting of board, lodging, attendance and laundry valued for Superannuation purposes at £100 per annum. Uniform is provided. The salary is subject to deductions under the A.O.S. Act, 1909, and the appointment is subject to physical fitness as evidenced by Medical Examination.

Applications, together with copies of not more than three recent testimonials should be addressed to the MEDICAL SUPERINTENDENT and should be received not later than first post on Saturday, 2nd September, 1939.

(1336)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC HEALTH DEPARTMENT

PARK HOSPITAL, MOORSIDE ROAD, FLIXTON, NEAR MANCHESTER

WARD SISTER FOR MATERNITY WARD. Salary £85 by £5 to £120 per annum. Candidates must possess the S.C.M. Certificate. The Department is in the charge of a Maternity Sister. Full particulars from Matron, to whom applications, stating age, must be forwarded.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES. Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

STAFF NURSES FOR MATERNITY UNIT. Salary £70 by £5 to £80 per annum

STAFF NURSES. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £85 by £5 to £120 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSES FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC. Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

NIGHT CHARGE SISTER. Salary £90 by £5 to £125 per annum. Applicants must possess the S.C.M. Certificate.

THEATRE AND MALE WARD SISTER. Salary £90 by £5 to £125 per annum. Applicants must have had previous Theatre experience.

STAFF NURSES. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
14th August, 1939. (1282)

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

POST CERTIFICATE MIDWIFERY COURSES

SISTER and **Staff Nurse** are required to conduct post certificate courses at the above Hospital.

Duties are confined solely to this work and will be carried out in conjunction with municipal midwives.

The Sister appointed must hold her M.T. Certificate and the Staff Nurse must be a State-registered (General) Nurse.

Salary :—

Sister £180 p.a., rising to £220 p.a. by annual increments of £10;

Staff Nurse £80 p.a., rising to £100 p.a. by annual increments of £5;

together with board, lodging, laundry and indoor uniform. The first increment will be given in January, 1941, and each succeeding increment thereafter in January of each year. The persons appointed will be required to take up duty early in September and to live in the Hospital.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination and to produce their birth certificates. Canvassing, directly or indirectly, will disqualify.

Applications, upon forms to be obtained from me, must be returned endorsed "Midwifery," not later than 30th August, 1939.

J. E. RICHARDS,
Town Clerk.

Guildhall, Nottingham.
August, 1939. (1290)

CITY OF CARDIFF

CITY LODGE HOSPITAL
(MATERNITY DEPARTMENT.)

APPLICATIONS are invited for appointment of **Senior Maternity Sister** at City Lodge Hospital, Cardiff, which is approved for the first period of training under Section B of the Rules of the Central Midwives Board.

Candidates must be State-registered Nurses and approved Teachers of Midwifery. Preference will be given to candidates holding a Midwifery Teachers' Diploma.

Salary £105 by £5 per annum to £125, with full residential emoluments.

Application forms may be obtained from the MATRON, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
14th August, 1939. (1302)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

ADMINISTRATIVE **Sister** required, not over 35 years of age. Must be qualified in mental nursing (Royal Medico-Psychological Association or General Nursing Council) and in General Nursing (General Nursing Council).

Salary is at the rate of £179 8s., rising to £195 per annum, from which is deducted a moderate charge for board, lodging and washing. Uniform is provided.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

For form of application apply to the MATRON. (1330)

THE ERITH AND DISTRICT HOSPITAL, ERITH, KENT

F.S.S. IN FORCE

ASSISTANT **Night Sister** required.

Commencing salary £70 p.a. One night off duty and one evening until 10 p.m. each week. Uniform provided.

Apply to MATRON. (1272)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Michael's Hospital, Braintree; St. Margaret's Hospital, Epping; St. Peter's Hospital, Maldon; Orsett Lodge, Orsett, and Saffron Walden Institution. Salary £100—£7 10s.—£130 p.a. Applicants must possess the C.M.B. Certificate.

Night Sister at St. Andrew's Hospital, Billericay. Salary £110—£7 10s.—£140 p.a.

Staff Nurses at St. Margaret's Hospital, Epping (non-resident); St. John's Hospital, Chelmsford; St. Peter's Hospital, Maldon, and Orsett Lodge, Orsett. Salary £80—£7 10s.—£95 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stanway; Heath Hospital, Tendring; St. Michael's Hospital, Braintree; St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford, and St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
15th August, 1939. (1373)

MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

JUNIOR **Night Sister** required.

Salary £75, rising, uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON.

Probationers required. 18—28 years. Uniform provided.

Apply to the MATRON. (1335)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

West Lane Isolation Hospital

APPLICATIONS are invited for the appointment of **Night Sister** at a salary of £95, rising to £100 per annum, with uniform and residential emoluments.

Candidates must be State-registered Nurses with fever training and possess the Certificate of the Central Midwives Board. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is also subject to the Corporation's Sickness Regulations for the time being in force.

Applications in candidate's own handwriting, giving full particulars of training and experience together with copies of three recent testimonials should be sent to the MATRON, West Lane Isolation Hospital, Middlesbrough, not later than 2nd September, 1939.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
9th August, 1939. (1241)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE SANATORIUM

NIGHT **Sister** required. Must be general trained. Salary £90-£105 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference, to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(1149)

NEW HOSPITAL, OSWESTRY

50 BEDS

NIGHT **Sister** required, S.R.N., C.M.B. £85 to £95.

Vacancies for **Probationers.** £21.

Apply with all particulars, MATRON, Cottage Hospital, Oswestry. (1203)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

APPLICATIONS are invited for the post of **Night Sister** vacant in September.

Candidates must be State-registered nurses. Federated Superannuation Scheme in force.

Commencing salary £80 per annum.

Apply MATRON. (827)

HERRISON HOSPITAL, DORCHESTER, DORSET

JUNIOR **Assistant Matron** to act as Night Sister required.

Salary £190 p.a., from which a deduction of £65 is made for board and lodgings in self-contained flat in new Nurses' Home. Service pensionable.

Apply to MATRON, with full particulars of age, qualifications, etc.

Preference will be given to Candidates who are doubly qualified. (1226)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

MUNICIPAL HOSPITAL

A VACANCY has occurred for **Pupil Housekeeper.** Four months' course.

Applicants must be State-registered and have held a Sister's post.

Applications to the MATRON, Municipal Hospital, Middlesbrough.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
10th August, 1939. (1240)

STOKE-ON-TRENT CORPORATION

WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** for the Isolation Ward at the London Road Hospital, near Newcastle, Staffs.

Candidates must be State-registered nurses and possess the C.M.B. certificate. Salary £80, rising by £5 annually, to £100 per annum, with residential emoluments, subject to deductions under the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from this office, to be returned to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway.
Stoke-on-Trent. (1165)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

(88 BEDS)

JUNIOR **Night Sister** required. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1375)

COUNTY BOROUGH OF WEST HARTLEPOOL

PUBLIC ASSISTANCE COMMITTEE

Nursing Staff

APPLICATIONS are invited from persons under 45 years of age for the following appointments at Howbeck Infirmary, West Hartlepool (48-hour working week):—

Ward Sister

Candidates must be State-registered Nurses and hold the Certificate of the Central Midwives Board.

Salary £85 per annum.

Staff Nurses

Candidates must be State-registered Nurses.

Salary £70 per annum.

Assistant Nurses

Candidates must have at least two years' experience in nursing.

Salary £50 per annum.

There will be the usual residential emoluments in each of the above appointments and an allowance of £6 per annum for uniform.

The positions are designated under the Council's Superannuation Scheme and the successful applicants will be required to pass medical examination.

Application forms may be obtained from the undersigned and, when completed, should be returned to him (accompanied by copies of two or three recent testimonials) not later than Monday, 28th August, 1939.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
August, 1939. (1332)

QUEEN ALEXANDRA'S IMPERIAL MILITARY NURSING SERVICE

OWING to the increased accommodation required in Military Hospitals for the nursing of Militiamen, vacancies exist for service with Queen Alexandra's Imperial Nursing Service Reserve (S.R.N. only).

Applicants are asked to communicate, in writing, with:

THE MATRON-IN-CHIEF, Q.A.I.M.N.S.,
Queen Alexandra's Imperial Military Nursing Service,
The War Office (A.M.D.4),
S.W.1.

Members who accept such service in the United Kingdom are eligible to volunteer for service abroad when vacancies occur. (356)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Head Nurse

APPLICATIONS are invited for the post of **Head Nurse** at the Public Assistance Institution, St. Neots. Applicants must be State Registered.

Salary £80 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
15th May, 1939. (43)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year. (For chronic cases.)

County Hospital, Sheppey, and Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

NIGHT SISTERS

County Hospitals, Farnborough (Nr. Bromley) and Chatham

Salary £100 a year, rising by £10 a year to £130 a year.

JUNIOR MASSAGE SISTER

County Hospital, Farnborough (Nr. Bromley)

Salary £170 a year, rising by £10 a year to £200 a year.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Pembury, and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospitals, Farnborough (Nr. Bromley) and Dartford

Salary £75 a year, rising by £5 a year to £85 a year. Candidates must possess the C.M.B. Certificate.

County Hospitals, Farnborough and Chatham

(NON-RESIDENT)

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. Certificate.

ASSISTANT NURSES (RESIDENT)

County Hospital, Sheppey; Gravesend, Bridge (Nr. Canterbury), Hothfield, Dover, Lyminge, Thanet (Nr. Ramsgate), Willesborough, Coxheath (Nr. Maidstone), Malling, Faversham and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (Nr. Maidstone)

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

Thanet Institution (Nr. Ramsgate)

Salary £60 a year, rising by £5 a year to £70 a year. Candidates must possess the C.M.B. Certificate.

CHARGE FEMALE MENTAL NURSES

(NON-RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £160 a year, rising by £5 a year to £180 a year.

Eastry Institution

Salary £155 a year, rising by £10 a year to £175 a year. Candidates must be fully trained nurses and must possess R.M.P. Certificate.

FEMALE MENTAL NURSES

(NON-RESIDENT)

County Hospital, Chatham; Blean, Sundridge (Nr. Sevenoaks) and Eastry Institutions

Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution (Nr. Sevenoaks)

(RESIDENT)

Salary £60 a year, rising by £5 a year to £65 a year.

An additional sum of £5 will be paid for possession of R.M.P. Certificate. Candidates must have had experience in similar duties.

CHARGE NURSE (RESIDENT)

Dover Institution

Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess C.M.B. Certificate.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96-hour fortnight for Nursing Staffs.

Kent County Council—*continued*

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 29th August, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
15th August, 1939. (1358)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

(80 BEDS)

ADDITIONAL **Staff** required to introduce shorter hours of duty (96 hours a fortnight).

Non-resident.—**Two Ward Relief Sisters.** Salaries £100—£120, if holding T.A. Certificate additional £5. Living out allowance 25s. per week. Meals when on duty. Indoor uniform provided and laundered. Candidates must be S.R.N. and have had Sanatorium experience.

Resident.—**Four Probationer Nurses** required. Suitable post for candidates too young for General Training. Salary £40—£50. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1236)

BOROUGH OF CAMBRIDGE

ISOLATION HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the appointment of a **Sister** at the above named Hospital. (62 Beds, with probable extension.)

Applicants must be State Registered Nurses, both general and fever trained, and be not more than 40 years of age.

Salary commencing at £90 per annum and rising by annual increments of £5 to a maximum of £120 per annum, plus uniform and board-residence. The latter is assessed for superannuation purposes at £80 per annum.

The appointment is designated for superannuation purposes, and the successful candidate will be required to undergo a medical examination.

Applications, in candidates' own handwriting, on forms to be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Cambridge, should be returned to him, accompanied by copies of three recent testimonials, not later than the 1st September.

C. H. KEMP,
Town Clerk.

The Guildhall,
Cambridge. (1114)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

SISTER required for Reception Hospital; general and mental training essential; commencing salary £100 a year, with board, residence and uniform. Pension Scheme operative. Apply to the MEDICAL SUPERINTENDENT. Envelope to be marked "Sister." (1325)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

(29 BEDS)

JUNIOR **Sister,** S.R.N., S.C.M., for busy Hospital near Southhampton. Good experience.

Salary £80, £85 after six months.

F.S.S.N. in force.

Apply with particulars and names for reference to MATRON. (1354)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL

STAFF **Nurses** required. General trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted. 17 to 26 years of age. Two years training in fever nursing for certificate of General Nursing Council. Salary, £35 12s. first year; £42 second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Block. Salary £100, rising by annual increments of £5 to £110 per annum.

Staff Nurses required. Salary—general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Probationer Nurses required. Two years' training in Tuberculosis Nursing. Salary, which includes variable bonus, £35 12s. and £42 per annum.

Residence, board, uniform and laundry provided.

Apply to the MATRON, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON, Town Clerk.
(1300)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State-registered.

25 Beds with theatre; two out-patient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply, giving full particulars and experience to MATRON. (277)

ST. HILD'S COLLEGE, DURHAM

(DIOCESAN TRAINING COLLEGE FOR WOMEN TEACHERS)

APPLICATIONS are invited for the post of **Nurse,** now vacant. Salary £100 a year, with residence and laundry.

For full particulars apply to MISS A. LAWRENCE, Cross Keys, Peter's Lane, Whiteleaf, Princes Risborough, Bucks. (1118)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above positions at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates and be State-registered. Experience in bed isolation wards and operating theatre will be an advantage, but is not essential.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Ward Sister" and returned to the undersigned as soon as possible.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Liverpool, 2. (131)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

DAY SISTER REQUIRED

DAY **Sister** (resident) for women's units only. Candidates must be fully trained State-registered Nurses holding the mental certificate, not over 35 years of age. Salary £164 9s. 8d. per annum with uniform.

Residential charges amounting (at present) to 19s. 9d. per week are deducted for board, lodging and laundry. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of mental and nervous disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience with copies of testimonials to be sent to the MATRON. (1365)

BOROUGH OF HENDON ISOLATION HOSPITAL GOLDSMITH AVENUE, LONDON, N.W.9

WARD **Sister** required (at end of September). Salary £95—£10—£125 per annum. Candidates must be state-registered for general and fever nursing and must have held Ward Sister's post and had cubicle experience.

The post is superannuated and a medical examination is necessary. Uniform and usual emoluments provided.

Apply to MATRON. (1368)

CITY OF COVENTRY

GULSON ROAD MUNICIPAL HOSPITAL

Appointment of Radiographer

RADIOGRAPHER, Lady, required. Candidates with M.S.R. certificate preferred.

The post is non-resident; salary £200 by £10 annually to £230. Emoluments valued at £20. Superannuation scheme in force.

Apply stating age, qualifications and experience, with testimonials, to the MATRON.

A. MASSEY, M.D.,
Medical Officer of Health.

The Council House,
Coventry.
1st August, 1939. (1111)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

150 BEDS

A SENIOR **Radiographer**, M.S.R., required in October, to take charge of X-Ray Department. Diagnostic work only. Resident post. Salary according to Society's scale. Superannuation Scheme in force.

Also **Assistant Radiographer** required immediately. M.S.R. preferred. Resident post. Salary £85 p.a. Superannuation Scheme in force.

Apply MATRON. (974)

KENT AND SUSSEX HOSPITAL

ROYAL TUNBRIDGE WELLS

AN unexpected vacancy has occurred for a **Housekeeping Pupil** for September 18. Candidates must be State-registered and have held a Sister's post.

For full particulars apply to MATRON. (1349)

MILLER GENERAL HOSPITAL, GREENWICH ROAD, S.E.10

THERE will be a vacancy for a **Housekeeping Pupil** on 1st October, 1939. Four months' course. Honorarium of £4. Applicants must have held a Ward Sister's post.

Apply to the MATRON, giving full particulars and Matron's names for reference.

15th August, 1939. (1317)

THE BIRMINGHAM UNITED HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

STAFF NURSES.

Vacancies during the Summer and early Autumn will arise for **Staff Nurses** whose services are urgently required in large numbers to complete the opening of the remaining wards and departments of this new Hospital of over 500 beds. Salary £70—£80, together with the usual emoluments and participation in the F.S.S.N.H.O.

PUPIL HOUSEKEEPERS.

A housekeeping course is to be established for which a limited number of applications from State Registered Nurses will be considered.

STUDENT NURSES

Applications will also be considered for admission to the Training School for Nurses.

Apply to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (1307)

THE MAUDSLEY HOSPITAL, DENMARK HILL, S.E.5

SISTERS and **Nursing Sisters** required by London County Council at this hospital for voluntary patients with neuroses and curable mental disorders. Age under 40.

Candidates must have had a general hospital training. Sisters should be already qualified in mental nursing but nursing sisters receive instruction for examinations of R.M.P.A., and Supplementary Register of G.N.C. Commencing wages 58s. and 53s. a week respectively. Deductions for board, lodging, etc.

For application form send stamped addressed foolscap envelope to MEDICAL SUPERINTENDENT. (1348)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

APPLICATIONS are invited for the permanent appointment of **Radiographer** at the above hospital. Candidates must be members of the Society of Radiographers and have had experience in a General Hospital.

Salary £200 per annum, rising to £250 per annum.

Applications to be sent to the MATRON. (1295)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

(61 BEDS)

WARD **Sister** required for male and children's wards. (16 and 12 beds respectively.)

Salary £85 by £5 to £110 per annum, with superannuation.

Applications, giving full information of qualifications and previous experience, should be addressed to the MATRON, not later than Tuesday, August 22, 1939. (1222)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

MASSEUSE required for holiday duty. Seven in department.

Salary according to scale, and travelling expenses.

All C.S.M.M.G. Certificates essential.

Apply for further particulars to MATRON. (1042)

BURY INFIRMARY, LANCASHIRE

SISTER required early in September to take charge of a Medical Block of 16 beds.

This Block is divided into two Wards of 8 beds, one being for Men and the other for Women.

Salary will be payable at the rate of £85 per annum, rising by annual increments of £5 to £100 per annum, together with board, etc., and the Superannuation Scheme is in operation.

Further particulars can be obtained from MISS M. C. BELL, Matron, to whom applications should be addressed. (1324)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

HOLIDAY **Sister** required, S.C.M., for September.

Salary at the rate of £90 per annum.

Apply with full particulars to MATRON. (1266)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

X-RAY **Sister** (S.R.N.) required. Salary according to experience. Board residence and uniform material. Federated Superannuation Scheme in force.

Apply MATRON. (1284)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

ASSISTANT **Masseuse** required, duty to commence October 1st.

Salary £180 per annum, non-resident, lunch and tea daily.

Federated Superannuation Scheme in force.

Apply, with particulars, to MATRON. (969)

THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES LEAMINGTON SPA

BEDS 125

WARD **Sister** required. State-registered. Some experience. Salary £80—£90. Uniform. Superannuation Scheme in force.

Apply MATRON. (1186)

CHELTENHAM GENERAL AND EYE HOSPITALS

SISTER required for Theatre and Out-patients' Department in Eye, Ear, Nose and Throat Block.

Salary £80—£100. F.S.S.N.H.O. in force.

Apply with full particulars to the MATRON. (1270)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

SISTER required. Some experience in Tuberculosis work and Theatre. Salary commencing £85, increasing £110 per annum. Holiday allowance, uniform given.

Staff Nurses required for end of September, either State-registered Fever or Tuberculosis Association Certificate. Salary £65, rising £80. Uniform and holiday allowance given.

Apply to MATRON, giving full particulars. (1245)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALD'S ROAD, DEWSBURY. (350 General Beds.)

***Ward Sister.** Must be State-registered Nurse and State-certified Midwife. Salary £85—£5—£120, plus uniform and usual residential emoluments.

Maternity Staff Nurse. Applicants should be fully trained State-registered Nurses and State Certified Midwives. Salary £75—£5—£90, plus uniform and usual residential emoluments.

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85, plus uniform and usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD (160 General Beds.)

***Theatre and Ward Sister.** Must be State-registered Nurse with practical theatre experience. Salary £85—£5—£120, plus uniform and usual residential emoluments.

***Ward Sister.** Must be State-registered Nurse and State Certified Midwife with recent midwifery experience. Salary £85—£5—£120, plus uniform and usual residential emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY. (300 Beds for Men.)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. If not, lectures for Tuberculosis Association Certificate can be taken. Uniform and usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH. (200 Beds for women and Children.)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments or a reasonable allowance in lieu thereof provided.

Staff Nurses. Must have Tuberculosis Association Certificate or be State-registered Fever Nurses or have Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

Probationer Nurses (not under 17). Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

(5) LISTERDALE MATERNITY HOME, WICKERSLEY, Near ROTHERHAM.

Maternity Staff Nurse. Applicants should be fully trained State-registered Nurses, and State Certified Midwives with recent midwifery experience. Salary £80—£5—£90 plus uniform and usual residential emoluments.

Resident Midwife. Must be State-certified Midwife, with recent practical midwifery experience. Salary £75—£5—£85 per annum, plus uniform and usual residential emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts, application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
August, 1939. (1310)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

THEATRE **Sister** required.
Salary commencing £85 p.a. Federated Superannuation scheme in force.
Apply with full particulars to the MATRON. (1177)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

SISTER required for Children's Ward, end of September. Commencing Salary £85 per annum. Uniform supplied. Federated Superannuation Scheme in force. Children's experience essential.
Apply giving Matron's name for reference to the MATRON. (1128)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

SISTER, S.R.N., required for Female Surgical Ward, S.C.M. preferred but not essential. Commencing salary £80. Uniform material. Federated Superannuation Scheme in force.
Apply MATRON. (1175)

SALISBURY GENERAL INFIRMARY, WILTS

VOLUNTARY HOSPITAL. 225 BEDS

THERE is an unexpected vacancy for a **Pupil Housekeeper.** Four months' course. Certificate given. Honorarium £1 per month.
Apply to MATRON. (1300)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTER

SALARY £95 per annum, rising by annual increments of £5 to £110; uniform allowance £10 per annum. Applicants must be on the State Register (general section) holding the C.M.B. Certificate.

Appointment is a superannuated one and is subject to a medical examination.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.
11th August, 1939. (1270)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

HOUSEKEEPING **Pupil** required for October. Course four months' duration. Honorarium £1 per month.
Apply to the MEDICAL SUPERINTENDENT for further particulars. (1260)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER required to take charge of Children's Ward. 20 Cots. Must be a State-registered Nurse and in addition hold a Certificate of Children's training. Federated Superannuation Scheme in force.
Applications should be addressed to the MATRON. (1255)

BRISTOL ROYAL INFIRMARY

ASSISTANT **Radiographer** required. M.S.R. qualifications essential. Salary according to experience.
Applications to the MATRON. (1145)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

THEATRE **Sister** required.
Commencing salary £80 per annum. Federated Scheme in force.
Uniform provided.
Apply with particulars to MATRON. (730)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, 234, GREAT PORTLAND STREET, LONDON, W.1

JUNIOR **Sister** required for private wards. Salary £70.
Apply MATRON. (1300)

THE HOYLAKE BABIES' HOSPITAL AND NURSERY NURSES' TRAINING COLLEGE, TRINITY ROAD, HOYLAKE

SISTER (Senior), S.R. Babies experience essential. Salary according to experience, uniform allowance. F.S.A.S. for members. Immediately.
Apply MATRON. (1315)

KING EDWARD VII HOSPITAL, WINDSOR

FEDERATED SUPERANNUATION SCHEME IN FORCE

REQUIRED, **2nd X-ray Assistant** holding M.S.R. Certificate.
Apply with testimonials and stating salary required to the MATRON. (1302)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

SALISBURY INSTITUTION

Charge Nurses (working under direction of Head Nurse). Salary:—£85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained). £5 per annum uniform allowance and the usual residential emoluments.

CHIPPENHAM, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary: Scale 1, up to 21 years of age, £30—£5—£45 per annum; Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

DEVIZES INSTITUTION

Non-resident **Assistant Nurse.** Salary £70 per annum, with £5 per annum uniform allowance and meals whilst on duty.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 28th August, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department
County Offices,
Trowbridge.
15th August, 1939. (1337)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board.

Salary to commence £75 per annum, rising to £95, with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A." Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (1339)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

GENERAL HOSPITAL—85 BEDS

RECOGNISED BY THE GENERAL NURSING COUNCIL

STAFF **Midwife** required. Salary £75 p.a., with uniform. F.S.S.H.O. 48-hour week.

Apply to MATRON. (1198)

ROYAL LANCASTER INFIRMARY, LANCASTER

VOLUNTARY HOSPITAL. 140 BEDS

STATE-Certified **Midwives** required for Maternity ward. Salary commencing £80, uniform provided. Federated Superannuation Scheme in force.

Apply MATRON. (1227)

WORCESTERSHIRE COUNTY COUNCIL

TWO **Midwives** newly qualified wishing to gain further experience. **Two** required in busy Home, "no pupils." Easy access to Birmingham.

Apply MATRON, The Mary Stevens Maternity Home, Stourbridge. [O.144.] (1289)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six month's training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district, with all found. Varied types of work, including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales, including Welsh Speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1360)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

IMMEDIATE vacancy for experienced **Midwife,** S.R.N., to work in association with the Extern Medical Students in the midwifery district attached to Guy's Hospital under the direction of the Obstetric Surgeons.

Salary £70—£100 per annum according to experience. Board, lodging, uniform, laundry.

For further particulars apply to the MATRON, Guy's Hospital, S.E.1. (1331)

GENERAL HOSPITAL, NORTHAMPTON

STAFF **Midwives** for Maternity wards wanted immediately. Some private beds

Salary £85. Usual emoluments.

Apply the MATRON. (1318)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

THEATRE **Staff Nurse** required.

Salary £75 per annum and uniform. Superannuation Scheme in force.

Apply, giving full particulars to MATRON. (1265)

THE ROYAL VICTORIA HOSPITAL, DOVER

STAFF **Nurses,** S.R.N., **two** required.

Salary £75, rising £5—£80 after 1 year. Uniform material provided.

Apply with particulars of training to MATRON. (1262)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurses** required for day and night duty for the Pay Bed Wing of the Hospital.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials, to be addressed to the MATRON. (1125)

DEVON COUNTY COUNCIL

HAWKMOOR SANATORIUM, BOVEY TRACEY

STAFF **Nurses** required (S.R.N.) salary commencing £85 to £95. £5 extra if in possession of T.A. Certificate. This may be obtained if desired.

A **Junior Staff Nurse** required with T.A. Certificate, salary commencing £70 by £5 anually to £80.

Uniform provided, posts are designated under Local Government and other Officers Superannuation Act, 1922.

Apply MATRON. (1350)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)

WOMEN'S HOSPITAL

STAFF **Nurses** required. Must be State-registered.

Salary £75 per annum. Material for indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Application to MATRON.
12th August, 1939. (1261)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

F.S.S. IN FORCE

STAFF **Nurses** required. Good experience for candidates wishing to re-sit their State Final examination. Day off weekly or its equivalent.

Salary £60 p.a. If S.R.N., £65 p.a. Uniform provided.

For application form apply MATRON. (1253)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, LONDON, E.17

(A MIDWIFERY TRAINING SCHOOL OF 40 BEDS)

STAFF **Nurses** required. Applicants must be State-registered Nurses and hold the certificate of the Central Midwives' Board.

Salary £80, rising by £5 per annum to £100. With Superannuation.

Applications in writing to be made to the MATRON. (1187)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

STAFF **Nurse** required, S.R.N. Salary £75—£5—£95. If only tuberculosis certificate salary £65—£5—£85 per annum. 1s. 6d. extra for travelling allowance. Board, wages when on holiday. Day off weekly.

Apply to MATRON. (1184)

FAZAKERLEY SANATORIUM, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses** (general trained) for twelve months' tuberculosis experience (surgical and pulmonary). Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate. Salary £70 rising to £75 per annum.

Probationer Nurses required for training in tuberculosis and fever nursing. Must be fairly well educated. Salary £46, rising to £51 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (1303)

BIRMINGHAM AND MIDLAND NERVE HOSPITAL

TWO **Staff Nurses** wanted. Salary at the rate of £75 per annum with uniform. Federated Superannuation Scheme in force.

Apply stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (1173)

ALFORD AND DISTRICT WAR MEMORIAL COTTAGE HOSPITAL, ALFORD, LINCS.

STATE-registered **Nurse** required as night sister. Salary £75—£85 p.a.

Superannuation if already in scheme.

Apply with Matron's name for reference to MATRON. (914)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments emoluments consist of full board, residence, laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

WARD SISTER (Non-Resident) at

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses, and should preferably have some experience of nursing Tuberculosis cases. The successful candidate may be required to become resident at the Sanatorium at a later date.

Salary £161 p.a., rising by annual increments of £5 to £181 p.a., plus uniform valued at £4 p.a.

MATERNITY STAFF NURSES at :—

Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Kingston County Hospital, Woverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certified Midwives. Commencing salary £85 p.a., rising by £5 annually to £95 p.a.

STAFF NURSES at :—

Dorking County Hospital, Horsham Road, Dorking
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, near Godalming
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by £5 annually to £90 p.a.

STAFF NURSES (non-resident) at :—

Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, single or widows, and if successful may later be required to become resident. Commencing salary £146 p.a., rising by £5 annually to £156 p.a. with uniform valued at £4 p.a.

STAFF NURSES (Special trained only, resident and non-resident) at :—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary if resident £70 p.a., rising by annual increment of £5 to £85 p.a.; if non-resident £136 p.a., rising by annual increments of £5 to £151 p.a., plus uniform valued at £4 p.a.

(*Note.*—Non-resident nurses may later be required to become resident at the Sanatorium.)

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th August, 1939. (1372)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

STAFF **Nurse** required. State-registered Nurse.

Commencing salary £65 p.a. Uniform and laundry provided. Day off weekly. Certificate given after one year.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1376)

NATIONAL SANATORIUM, BENEDEN, KENT

STAFF **Nurses** required. Salary £100 per annum, rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered Nurses with Sanatorium experience.

Applications, with copies of three recent testimonials, should be sent to the MATRON. (1377)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital) ST. MICHAEL'S HILL, BRISTOL, 2

STATE-REGISTERED **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses

Candidates will be prepared for the examinations of the General Nursing Council (Children's) register.

Salary first year, £50; second year, £60; with material for uniform.

Apply, with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

BIRMINGHAM UNITED HOSPITAL

THE QUEEN'S HOSPITAL

TWO **Staff Nurses** wanted. State-registered. Salary at the rate of £70 per annum (£75 with C.M.B. Certificate) and uniform. Federated Superannuation Scheme in force.

Apply, stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (1174)

CITY OF LEEDS

INFANTS' HOSPITAL
(50 COTS)

STAFF **Nurse** wanted. General training essential.

The commencing salary is £65, and the present salaries scale of the Corporation provides for annual increments of £5, subject to satisfactory service to the maximum of £75 per annum, with board, residence, laundry and uniform.

Apply MATRON, Infants' Hospital, "Wyther," Armley Ridge Road, Leeds, 12.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1350)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL—
NEW MATERNITY UNIT

Staff Midwives

APPLICATIONS are invited from State-registered Nurses who are also qualified Midwives for appointment at the new Maternity Unit which is attached to the Borough General Hospital. This Unit is of modern design, and is fitted with the very latest equipment.

The salary offered is £78 per annum, rising by two annual increments of £5 to a maximum of £88 per annum, together with board, residence, uniform and laundry.

These appointments are subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922.

Forms of application, which should be returned immediately, can be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (1162)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications, £80—£90 p.a.

The posts are designated under the Local Government Superannuation Act, 1937.

Applications should be made to the MATRON. Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
August, 1939. (1238)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, GEORGE ROAD, BIRMINGHAM, 15

TWO **Staff Nurses** (S.R.N.) required for day duty. Children's Ward and Men's Ward.

Salary £75—£85. F.S.S.N. Uniform provided.

Apply MATRON. (1241)

THE CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD, 10

STAFF **Nurse** required. Must be Children's or General State Registered. Salary £70 per annum. Uniform provided.

Federated Superannuation Scheme in force.

Apply MATRON. (960)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments**:—

CHELTENHAM INSTITUTION

Staff Nurses. Salary £70 a year, rising £5 a year to £80 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.

CHELTENHAM AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising £5 a year to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years' previous nursing experience.

CIRENCESTER AND WESTBURY-ON-SEVERN INSTITUTIONS

Junior Nurses. Salary £35 a year, rising £5 a year to £45 a year, with rations, apartments, laundry and uniform.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 26th August, 1939. Canvassing directly or indirectly will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1288)

ROYAL HALIFAX INFIRMARY

250 BEDS

STAFF **Nurses** required. Medical Ward, Maternity Ward, Theatre. Salary £75 rising. Federated Superannuation Scheme in force. Uniform provided.

Apply for particulars to the MATRON. (955)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (324)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than 31st August, 1939.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
14th August, 1939. (1271)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

NUFFIELD HOUSE (PAYING PATIENTS)

IMMEDIATE vacancies for Resident State-registered **Staff Nurses.** £60-£80 p.a., according to experience. Uniform. Midwifery Training can be arranged.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (35/12)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

VOLUNTARY HOSPITAL

STAFF **Nurses** required—must be State-registered.

Salary £80 p.a.—£5 p.a.—£90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts; liberal off duty; chance of advancement.

Applications with testimonials to the MATRON. (1319)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Infectious Diseases Hospital, Seacroft

STAFF **Nurses.** General trained. State Registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week. Salary £65 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (994)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

WORCESTERSHIRE COUNTY COUNCIL

THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for vacancies on the staff of the above named Home of (1) **Staff Nurse** (State-registered) with experience, and (2) **Nurse** with C.M.B. only, and without extended Midwifery experience.

Salaries as under:—

Nurse with C.M.B. Certificate and Hospital trained—£80 to £100 per annum.

Nurse with C.M.B. only—£65 to £80.

Commencing salaries will depend upon the applicant's past experience.

For further details apply MATRON. [O.149]. (1312)

THE PRINCESS MARY MATERNITY HOSPITAL, 1, JUBILEE ROAD, Off CITY ROAD, NEWCASTLE-UPON-TYNE, 1

TWO Labour Ward **Staff Nurses** and one **District Staff Nurse** required. State-registered Nurses with C.M.B. Certificates. Superannuation Scheme in force.

Apply to MATRON. (1316)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with general training only, £65 p.a.; with general and children's training, £70 p.a., and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

COUNTY BOROUGH OF BARROW-IN-FURNESS

STAFF NURSES WANTED FOR SMALL FEVER HOSPITAL

PREFERENCE will be given to candidates who are registered Fever Nurses and also have had experience in Tuberculosis nursing. Alternate day and night duty.

Salary at the rate of £70 per annum, rising, subject to satisfactory service, by annual increments of £5 to £80 per annum. Indoor uniform provided.

The appointment will be subject to the Corporation's service conditions and to the provisions of the Local Government Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the MATRON, Devonshire Road Hospital, Barrow-in-Furness, and these, together with copies of recent testimonials, should be returned to her endorsed "Staff Nurse" on the outside of the envelope without delay.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.
Town Hall,
Barrow-in-Furness. (1378)

ST. LUKE'S (MUNICIPAL GENERAL) HOSPITAL, BRADFORD

STAFF **Nurses** required for Medical and Surgical Wards.

Salary £70 per annum, rising by £5 annually to £80.

Apply MATRON. (1294)

ROYAL HOSPITAL, RICHMOND, SURREY

STAFF **Nurse** required for duty in the Private Patients Wing.

Salary £65 to £70 per annum. Must be a State-registered Nurse.

Federated Superannuation Scheme in force.

Matron's reference essential.

Apply MATRON. (1104)

WILSON HOSPITAL, MITCHAM, SURREY

THEATRE **Staff Nurse,** S.R.N., with some experience required. Salary £70 per annum and uniform.

Apply giving full particulars to MATRON. (334)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

FEMALE **Nurse Attendants** (Resident and Non-resident) required for the above Infirmary. Previous experience essential. Uniform provided. 48 hour week. Present salary scale of the Corporation:—

Resident.—£45—£65 per annum according to experience, together with usual residential emoluments.

Non-resident.—37s. 6d. per week (plus meals when on duty).

Apply personally or in writing to the MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12. References essential.

Canvassing in any form, either directly or indirectly, will be a disqualification.

Married women are not eligible for these appointments. (1259)

CAERNARVONSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Appointments

APPLICATIONS are invited for the following appointments:—

Trained Nurse—BODFAN MENTAL HOME FOR CHILDREN, CAERNARVON

Salary £70 per annum, together with rations, washing, apartments and use of uniform.

Preference will be given to applicants who have had experience in the nursing of mental defectives or who possess a mental training diploma.

Assistant Nurse—

ERYRI HOSPITAL, CAERNARVON

Salary £35 per annum, rising to £40 per annum after twelve months' service, together with rations, washing, apartments and use of uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Applications endorsed "Trained Nurse—Mental Home" or "Assistant Nurse, Eryri Hospital," as the case may be, stating age, qualifications and previous experience, together with copies of three recent testimonials to be sent to the undersigned not later than Monday, the 11th day of September, 1939.

Canvassing either directly or indirectly will disqualify.

Dated this 15th day of August, 1939.

DAVID G. JONES,
Of the County Offices, Caernarvon,
Clerk of the Caernarvonshire County Council.
(1308)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (86)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurses** required for Maternity Wards. S.R.N. and S.C.M. Salary £75 per annum.

Particulars may be obtained from MATRON. (1014)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

STAFF **Nurses** required.

Salary for State Registered Children's Nurses commencing £71 per annum. Salary for State Registered Nurses commencing £76 10s., including Superannuation allowance.

Apply, with full particulars, to the MATRON. (98)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum plus £5 uniform allowance. Federated Superannuation Scheme in force.

Apply to MATRON. (1005)

ESSEX COUNTY COUNCIL

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications for the appointment of **Staff Nurses** at the above Hospital, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Oldchurch County Hospital has accommodation for 860 patients, and receives acute, medical, surgical and obstetric cases, etc., is equipped with all modern departments, and has a visiting staff of Consultants.

The salary will be at the rate of £80 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £95 per annum, together with emoluments consisting of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The commencing salary will not necessarily be at the minimum, but may be increased according to experience.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
14th August, 1939. (1374)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

29 BEDS

ASSISTANT **Nurse.** Salary £50-£55 according to experience (minimum of 18 months' training). No night duty.

Apply, with names for reference, to MATRON. (1044)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

STAFF **Nurses,** general trained for 12 months' fever training.

Salary £65 to £70 per annum. If possessing the C.M.B. Certificate in addition, salary £70 to £75 per annum. Together with uniform and the usual residential allowances in each case.

Apply MATRON. (1163)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salaray £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the MATRON, at the Hospital. (40)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse,** S.R.N., S.C.M., required for Women's Ward.

Salary £75 p.a. Federated Scheme in force.

Apply to the MATRON. (1179)

Please mention "Nursing Times" when answering its advertisements.

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.**

The salary scales for the post are as follows:—

(*a*) General trained—£80 per annum, rising by £5 per annum to £90 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

(*b*) Not General trained—£75 per annum, rising by £5 per annum to £85 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be received by the undersigned not later than 9 a.m. on Saturday, 26th August, 1939.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall,
Wakefield.
August, 1939. (1251)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS, 6 DISTRICTS)

STAFF **Nurses** required—General trained with C.M.B. or Part I Certificate.

Salary £70 per annum with uniform.

Apply MATRON. (1291)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

Staff Nurses

STAFF **Nurses** required at the Borough General Hospital. Applicants must be General trained.

Salary £60 per annum, together with board, lodging, washing and uniform.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (1280)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

STAFF **Nurse** required. Salary £65 per annum. Federated Superannuation Scheme in force.

Apply MATRON. (1287)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

F.S.S. IN FORCE

STATE-Registered **Staff Nurses** required for Private wards and one for the Children's Ward.

Salary £75 per annum. Uniform material.

Apply with full particulars to MATRON. (1279)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse** required for Maternity Ward (9 beds).

Salary commencing £75 p.a. Federated Scheme in force.

Apply to the MATRON. (1180)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts:—

BARNSTAPLE CHILDREN'S HOME.

Foster Mother. Salary £55 per annum, rising by annual increments of £2 10s. to £60 per annum.

SOUTH MOLTON INSTITUTION

Two Assistant Nurses (experienced). Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

Persons appointed to the above posts will be required to pass a medical examination while the posts of Assistant Nurse at South Molton are subject to the provisions of the Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, must be returned not later than the first post on the 22nd August in the case of South Molton and the 23rd August in the case of Barnstaple.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas,
Exeter. (1321)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

NEWCASTLE-UPON-TYNE EYE HOSPITAL

STAFF **Nurse,** State-registered, required for October 1st. Certificate after one year. Salary £65 per annum.

Apply MATRON. (1341)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required. State-registered Nurses on the General part of the Register. Salary to commence £65 per annum, with C.M.B. Certificate, £75 per annum. (1338)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS.))

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications £80—£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be made to the MATRON. Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
14th August, 1939. (1334)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required, S.R.N., for increase of staff. Salary £70 p.a.; £75 p.a. with C.M.B. Certificate. Federated Superannuation Scheme in force.

Apply to the MATRON. (61)

VICTORIA HOSPITAL, BLACKPOOL

182 BEDS

STAFF **Nurse,** S.R.N. and S.C.M. required for Maternity ward. Salary £70—£5—£80. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1323)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.

Salary £75—£85 per annum, with uniform.

Apply to the MATRON. (52)

ROYAL INFIRMARY, SHEFFIELD

STAFF **Nurses** (S.R.N.) required early in September for Wards and Departments. Salary £65 p.a., or £70 if S.C.M. Uniform provided. Federated Superannuation in force.

Apply to MATRON. (1296)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

STAFF **Nurse** with State Certificate required. Salary £75 per annum. Federated Superannuation Scheme in force.

Also **Probationers.**

Applications to be made to the NURSING SUPERINTENDENT. (1249)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Midwives** required for the Maternity Department. Salary £75-£80 per annum and all uniform.

Apply, giving full particulars of training, to MATRON. (1154)

JOHANNESBURG

STAFF **Nurses** required for Mines Hospital. Age 25-35. State-registered.

Salary £120—£15—£150 p.a., resident and uniform. Passage can be advanced.

Apply:—THE SECRETARY, S.O.S.B.W., 16, Northumberland Avenue, Charing Cross, W.C.2. (35/9)

CHELSEA HOSPITAL FOR WOMEN, ARTHUR STREET, S.W.3

VACANCY for **Staff Nurse** on September 1st. Salary £70, uniform provided. Certificate granted after one year's service.

Apply MATRON. (1299)

NEWTON ABBOT HOSPITAL, SOUTH DEVON

(56 BEDS)

AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

TWO **Staff Nurses** required. Salary £75, rising to £80 p.a. Superannuation Scheme in force. Uniform provided.

Apply with particulars to the MATRON. (1340)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

STAFF **Nurses** urgently required for maternity wards. Good Midwifery experience. Must be S.R.N. with C.M.B. Certificate.

Salary £80, rising by £5 yearly to £95 per annum and uniform.

Superannuation Scheme in force.

Application forms obtainable from the MATRON. (35/23)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

STAFF **Nurse** required. Salary £70 and use of uniform.

A course of lectures on Gynaecology and Certificate given on completion of one year's service.

Apply, giving Matron's name for reference, to the MATRON. (1237)

ESSEX COUNTY COUNCIL

ESSEX COUNTY HOSPITAL, WANSTEAD

Assistant Nurses

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Nurses** on the staff of the above Hospital, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Essex County Hospital, Wanstead, provides accommodation for approximately 200 chronic and infirm patients.

The salary will be at the rate of £50 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £65 per annum, together with emoluments consisting of full board, residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The commencing salary will not necessarily be at the minimum, but may be increased according to experience.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON, Essex County Hospital, Hermon Hill, Wanstead, E.11.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
8th August, 1939. (1205)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVIII

★ Your *last* chance for JOHNSON'S BABY PANDA *free*

★ OFFER CLOSES **AUG 31ST**

If you've been saving lids and cartons for the Baby Panda, send them in *now !* There are only a few days left before the offer closes. The Panda is so adorable that you really mustn't miss him. Thousands and thousands of lucky babies have him already — be sure you're not too late.

HOW TO GET HIM

Save the tin lids from Johnson's Baby Powder, and the cardboard cartons from Johnson's Baby Cream and Johnson's Baby Soap. You need at least one of each — a lid, a cream carton and a soap carton — and you must save twelve in all. (For instance, ten lids, one cream carton and one soap carton would do.) If you think you haven't time to save twelve, send six lids and cartons (including at least one of each product) with 6d. in stamps or P.O. In both cases, the lid from a 2s. tin of Johnson's Baby Powder counts as two. Send your lids and cartons *now*, before August 31st, with your name and address to "Baby Panda," Dept. Z, Johnson & Johnson (Gt. Britain) Limited, Slough, Bucks.

★ If baby could speak for himself it's almost certain he'd thank you for Johnson's Baby Powder. Every woman knows how soft and kind Johnson's is to baby's sensitive skin. But did you realise that Johnson's make Baby Cream and Baby Soap, too — and that they're equally pure and soothing and *safe?* Now's the time to try them — they'll help you get the Baby Panda before it's too late.

Johnson's BABY & TOILET powder

the softest powder in the world

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1790 SATURDAY, AUGUST 19 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Patient's Point of View

WITH so much discussion of nurses' salaries and pensions, their professional status, their off-duty and their comfortable new homes, the public might be excused for wondering sometimes, " What about the patient ?" Can nurses, apparently so absorbed in improving nursing conditions, spare any time to improve patients' conditions ? Or are conditions for patients so good that they do not stand in any need of improvement ?

✦ ✦ ✦

The right person to judge this must surely be the patient—or at any rate he should at least be allowed to express an opinion on the subject. This was in the mind of certain members of the Incorporated Association of Hospital Officers recently, when they tried to find out what the patient himself thinks of the hospital and the care he gets there. The council of the Midland branch of the association called for three dissatisfied patients to attend a council meeting and point out what they felt was wrong and what changes they would suggest.

✦ ✦ ✦

With some difficulty three patients were found who were willing to " complain " and the result is reported in a recent issue of the *Hospital*. Their complaints were perfectly reasonable. Patients, it seems, would like a longer notice before admission (at least 24 hours); they resent a "sharp manner " (though they are very ready to admit that this might not worry them when in good health); they would like a clearer explanation from the doctor about their condition, and feel that their relatives, too, might be allowed a more detailed report. Later breakfasts, adjustments regarding the ward radio programmes, younger and more cheerful chaplains, and segregation of patients who are seriously ill are among other suggestions. But we are relieved to see, on looking down the list, that there is no complaint anywhere of the nursing or of the nursing staff. Occasional incivility or harshness is mentioned—but not in connection with nurses.

✦ ✦ ✦

Of course we know that the patient harbours a feeling of gratitude towards the nurse, who represents something personal in a strangely impersonal world, and she is the last person he will blame for any shortcomings that exist. Actually, however, there should be no cause for complaint, for, in spite of all the discussions to which we have already referred, her patient is the nurse's first concern; and though the profession as a whole is pressing for shorter hours of duty, comfortable homes and other amenities for its members, these reforms are ultimately in the interest of the patient—so that he will be better nursed by people who are fresh when they come on duty and have time for study and a life outside the hospital walls. Yet some of the complaints voiced by these particular patients give us an opportunity of examining our usual attitude towards our patients and questioning whether it is really satisfactory, or whether, quite unwittingly, we give cause for complaint.

✦ ✦ ✦

Few nurses would care to admit to a harsh manner or incivility towards their patients; yet perhaps, when we are busy in the rush of ward or out-patient routine, we forget how important *kindness* is to those who are ill and to their relatives. We may not mean to be abrupt—but are we ?

As nurses we are justly proud of our profession, and want to live up to the highest conception of it. But we are constantly in danger of becoming too " professional." In upholding our professional

dignity, in our strict observance of hospital etiquette, are we apt to forget the human touch which is the basis of good nursing? A woman whose husband died recently in a large hospital, where he was rushed as an emergency, complained bitterly because she was not allowed to be with him at the end. A nursing procedure was in progress, so she was debarred from "holding his hand," as she begged to do, and she is now haunted by the thought that "he died with strange faces all around him." In hospitals abroad, especially in the Orient, the family is allowed into the hospital ward much more freely than is the case in British hospitals; and most of us, when for a time we unhappily slip into the role of patient or relative instead of nurse, can understand the satisfaction that this gives.

The move made by this group of hospital officers was certainly an interesting one, and one we may well take as an example. The patient (unlike the customer) is not always right, and he cannot always know what is best for him; but the hospital and the nurse exist primarily for the patient, and should be grateful to know his point of view.

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Topical Notes

London's First 100,000

Since the call for blood donors was issued about a month ago, 100,000 donors have been registered. Most of them are women—indeed, in one sector 6,001 out of 8,740 are women—and the majority of both men and women donors are from the middle and working classes. Some of the sectors into which London is divided already have their full quota of blood donors (between 6,000 to 10,000, according to the area) and are registering reserves. Other sectors, however, (particularly those in East and South-East London), still need volunteers. Those who wish to volunteer for this service should telephone *Central 8691* for details of the nearest enrolling centre.

South Africa and M. and B. 693

There is some question in South Africa of placing M. and B. 693 on the poison list. It appears that people have been buying and using it without first consulting a doctor, having probably read of its value in the treatment of pneumonia, gonorrhoea and other infections. The South African Medical Association has therefore asked the Government to schedule it among the poisons which cannot be bought without a doctor's prescription. In this country also anyone at present can go and buy the drug without a prescription, although the chemist would no doubt warn such a purchaser of its dangers, or even refuse to sell it to him. There seems no doubt that its purchase should be restricted. Indeed, it is only owing to the legal wording of the regulations that while a certain class of the sulphonamide group is scheduled, three other members of the group—M. and B. 693, Uleron and Albucid—may be purchased quite freely. The whole question has, however, recently been raised with the Poisons Board and no doubt the restrictions will in due time be extended to cover the three forms mentioned above.

News from Newcastle

The new maternity department at Newcastle General Hospital has been recognised by the Central Midwives Board as the post-certificate school for midwives for the North of England. In latter years the 12-bed maternity ward, erected in 1904 on a site near the old hospital, has been inadequate to deal with the number of confinements conducted in the Newcastle General Hospital—they have increased from 99 in 1931 to 694 in 1938. Two years ago the public health committee of Newcastle Corporation determined to replace the ward with a new maternity department. Councillor J. E. Scanlan, O.B.E., J.P., opened the new department on August 10 and the Lord Mayor received the building on behalf of the corporation. It is comprised of three sections which in all accommodate 30 beds. Of these, 23 beds are for normal cases, five are for patients suffering from minor degrees of sepsis,

The class in anatomy in progress here presents a contrast to that on page 1026. Residents in Bombay, India, have formed a Women's Auxiliary Corps for service in an emergency.

Three others are provided in a separate building for "suspect" cases. There is an operating theatre which can also be used as a labour ward, and a smaller labour ward: these are served by a common sterilising unit and the whole suite is air-conditioned. For protection against air raids dura-steel has been inserted in the ceilings of the theatre and labour ward and armoured glass has been used in the windows.

Safety for Children

We need more day nurseries and nursery schools. That was one of the definite conclusions that came out of the discussion on "Home Accidents to Children" which took place under the chairmanship of the Dowager Marchioness of Reading, as a part of the National Safety Congress held at Caxton Hall recently. The resolution, which pressed for more day nurseries and nursery schools as soon as possible, was coupled with one which recommended a widespread campaign to impart to housewives the need for more care in doing their daily work in order to prevent accidents, and to promote the formation of local leagues of "home helps." Other resolutions passed were that a system of patrols to safeguard and warn those who bathe in rivers and canals should be instituted, that increased instruction and advice should be given to mothers on the danger of leaving children where they might come to harm through burning or scalding, that thought should be given in the design of houses to ensure safe working conditions and that adequate and better planned lighting would help to avoid accidents.

Blindness in India

"There is no country where blindness is so widespread as in India, and no country where so little is being done to prevent it or alleviate the lot of those affected," says the foreword to a pamphlet issued recently by the National Institute for the Blind. The pamphlet gives figures that are staggering. It states that there are approximately 1,500,000 totally blind and 3,000,000 partially blind in India and that in the Punjab alone during one year 3,460,000 cases of eye disease were treated. Ignorance and dirt, added to the oriental attitude of fatalism towards physical infirmities, are responsible to a great degree for the incidence of eye trouble, and for some years now the National Institute for the Blind has been helping the Indian Red Cross in their educational campaign to improve things. Films and posters have been shown and lectures given, but it is felt that the problem is too big a one to be solved by voluntary effort alone, and the organisers hope that the Government will support the movement or assume actual responsibility in the cause.

Ice-Cream—Food or Poison?

Ice-Cream can be a valuable food or it can be a positive poison. It may be a pure product containing eggs, butter and cream, or it may be composed of a little milk and starchy ice cream powders, plus quantities of bacteria. The assistant medical officer of health for Hampstead, Mr. H. Davis Chalke, has recently published a detailed report in the *Medical Officer* on "The Chemical and Bacteriological Examination of Ice-Cream Samples." From this we learn that both as regards food value and cleanliness, the small vendor is the

"Black out" at the Middlesex

Before and during last week's black out members of the nurses' A.R.P. squad and the nurses' fire brigade at the Middlesex Hospital carried out efficiency tests. **Left:** *extinguishing incendiary bombs; the hoses have special spray nozzles.* **Above:** *covering windows in the hospital with mattresses enclosed in wooden frames as protection against blast and splinters.*

worst offender. The large distributing firms usually pasteurise the "mix" and when it is iced distribute it hygienically wrapped to reduce the risks of contamination. The small vendor can, however, produce clean ice-cream if he is careful, especially if he pasteurises the "mix." Unfortunately "ice-cream is a good vehicle for the introduction of bacteria into the body. Typhoid, and tubercle bacilli, streptococci, the organisms of dysentery and many other types of pathogenic bacteria have at various times, been found in ice-cream samples." Moreover, it is a pity "that what could be a valuable foodstuff is so often a concoction of negligible food value." Mr. Chalke concludes that standards of purity might well be laid down for Great Britain's ice-cream. In the meantime much might be done by propaganda and education of the producer.

Nurses' Appeal for Nurses

The Nurses' Appeal Committee of the Royal College of Nursing may well feel proud of the success, during the year 1938, of its weekly appeal published in the *Nursing Times*. A report of the work of the Appeal Committee is included in the annual report of the Nation's Fund for Nurses, just published. During the year to December 31, 1938, the Appeal Committee handed £650 to the Fund, a sum equal to that passed over during Coronation year. At Christmas time, following the custom of the past four years, the Royal College of Nursing arranged for a Christmas tree to stand in the College hall to receive money and gifts, and from the proceeds about 50 nurses were supplied with complete outfits. Queen Mary sent a case of 40 beautiful gifts and these, with about 130 other gifts from the tree, were sent to sick and needy cases in time to arrive for Christmas. The Seaside Cottage at Bonchurch, Isle of Wight, a home of rest presented to the Royal College of Nursing through the efforts of the Nation's Fund for Nurses, has been an invaluable auxiliary in the work of giving a little help to nurses where help is needed. During the year 1938 the relief committee of the Nation's Fund for Nurses dealt with 507 cases, of which 176 were new applications.

The Nation's Bad Teeth

Last year the Minister of Health declared that the teeth of the people of this country were "rotten," and now the British Dental Association in conference at Newcastle has urged that the nation's dental services are inadequate and has called for an official enquiry either by a Royal Commission or by a departmental enquiry. In opening the discussion, the president, Mr. Walkinshaw, declared that the whole structure of the Board of Education's school dental treatment was built upon a foundation of sand. The effort would have to begin by attention to the health of the mothers and to the teeth of children under school age. There was almost no dental treatment available for the adolescent worker. Dental benefit cost the nation about two million

pounds a year and achieved almost nothing as a contribution to the health and fitness of the young men and women who were the parents of the next generation. The speaker recalled that during the South African War there was an outbreak of gastric complaints in one battalion due to the men's bad teeth, and the War Office supplied the battalion not with dental treatment but with mincing machines. Perhaps it is on the same lines that the State now supplies elderly people with dentures!

The Gold-Miners' Hospital

THE increased demand for British nurses in Africa is no doubt due to the steady development of the medical and nursing services throughout the country. The annual report of the Society for the Oversea Settlement of British Women states that under the aegis of this society 203 nurses sailed last year for posts abroad ("as compared with 112 in 1937 and 36 five years ago"), and all but seven of these went to posts in Capetown, Johannesburg, Rhodesia, Kenya and Nairobi. One of the latest hospitals to open in this part of the world is the beautiful Chamber of Mines Hospital at Cottesloe, Johannesburg. This is the gold-mining industry's own hospital for its European employees, and it is planned on the most modern lines both as regards patients and staff. Matron, Miss Rees, is a trainee of Manchester Royal Infirmary and a life member of the Royal College of Nursing.

A Cheap Milk Scheme

A DAILY pint of milk is now offered by the Minister of Health to children under five and expectant and nursing mothers who cannot afford to buy the milk they need at the full retail price. It will cost them not more than 2d. a pint or it may be entirely free. The milk will be made available to local authorities for their maternity and child welfare work at 1s. 4d. a gallon. Those who wish to receive milk under the scheme must apply to the local authority. They will then be told if they are eligible and if so what they must pay for the milk. When authorised by the local authority the next step will be to ask a dairyman who has been approved by the authority to deliver the milk. It is thought that the dairy farmers and distributors will not lose by the scheme because it will open up a new field for sales and thus decrease overhead charges; but the main object of the scheme is to increase consumption of milk by those who otherwise would be too poor to have it.

Woods or Fields?

A READER has written to ask whether we have made a mistake in the quotation "Fresh woods and pastures new"—the subject chosen for illustration in our August photographic competition. "Ought it not to read fresh fields and pastures new," she asks. Actually our version, as quoted in the issue of August 5, is the correct one, for this is a case of a misquotation being better known than the lines the author originally wrote. Entries illustrating the quotation are already pouring in, and the underlying idea—fresh scenes, fresh impressions, new places, new people—is being aptly illustrated by many an amateur photographer. If you are hanging back on the grounds that you are not one of the lucky ones with holidays in August, think again. Even those whose only prospect of "fresh woods" is a transfer "from the Blue *Ward* to the Brown" (yes, this time we really are misquoting!) may find something new or unusual, if they look about them, and this very originality may win a prize.

Babies Wanted

PHOTOGRAPHERS who include fat, jolly babies among their acquaintances have an additional chance to win one of the Cow and Gate special prizes—£20 in all is being offered by this firm—to be awarded at the end of September for the best photographs of babies submitted during the entire competition. Here again, the quotation suggests endless possibilities—babies at the railway station, babies at the seaside, babies in the farmyard, even in these modern times, babies boarding liners or aeroplanes—holiday time brings a host of new experiences to every baby under a year old. Particulars of the rules governing both classes of entry, prizes, and a *Nursing Times* coupon (this must accompany every entry) will be found on page 1038. The closing date is August 30.

These three babies at the East End Maternity Hospital, E.1 elected to be born during the black out

Medical Orderlies *of the* Royal Air Force

The Royal Air Force has a 3-6 months' course of training for medical orderlies, taking men between 17½ and 35 years of age. These pictures were taken at Halton, Bucks.

Top of page and above right: *a lesson in anatomy in progress. The lecturer is explaining the structure of the femur.*

Left: *practising bandaging*

Right: *mastering the bones of the vertebral column.*

Left: *experimenting with a Nelson inhaler*

Right: *learning stretcher drill; an orderly acts as "patient"*

The First Aid Treatment of Industrial Injuries*

By P. PRINGLE, LL.B., M.R.C.S.,
Medical Officer, Standard Telephones and Cables, Limited

THE subject of industrial injuries can be divided into major and minor injuries. I propose to devote more attention to the latter than to the major catastrophes, because in a works surgery we can do little more than render first aid in a major injury. One point is only now becoming known—there is no great urgency to get the case to hospital, unless there is severe haemorrhage, for example, or a fractured skull requiring decompression. Generally speaking, in the absence of any urgent symptoms it is better to keep the patient quiet and comfortable in the surgery for two or even three hours, rather than let him be " man-handled " in an ambulance in your anxiety to get him into hospital, where he may have to wait while the theatre is got ready. This rush and bustle to get a patient to hospital (of which even experienced ambulance workers are at times guilty) greatly increases the incidence of primary shock.

Treating Minor Injuries

Turning now to minor injuries—for that is all I intend to say about major ones—I suppose most of us learnt something about their treatment in a hospital casualty department before taking up industrial work, but there are one or two slight differences between factory and ordinary accident work. A simple cut, for example, will require dressing but the patient will presumably return to work immediately afterwards. It is therefore important to see that there are no frayed edges to the bandage to catch in the machinery. By the evening the bandage will be soiled and, for one reason or another, the patient may want to look clean. The dressing will therefore have to be changed fairly frequently, so neither a wet dressing nor a dry one will be suitable as both these tend to stick and frequent removal will injure granulating tissue and retard its growth at the bottom of the wound.

Asepsis or Antisepsis

Strict asepsis is not always possible when treating these injuries; antisepsis will have to be your aim. As oil is used with most types of cutting machinery, the patient's hand will probably be quite black with an oily compound. Actually this oil is said to have a slight bactericidal action nor does it easily grow bacteria. Generally speaking, it is quite sterile but it may contain metallic particles. For this reason it is better not to close a wound if you suspect it contains dirt, otherwise foreign bodies may be left in it.

Dressing Cuts and Abrasions

The procedure when dressing these wounds should be as follows :—The man should be told to wash his hands with a non-irritating soap, e.g., surgeon's hand soap (a liquid soap in a glass and metal container that only releases a little at a time is excellent for the purpose). Then wash the dirt and oil from around the cut with a little methylated ether, but don't attempt to clean *in* the wound. The question of what dressing to put on now arises. In my experience, the best dressing for this type of injury is the ordinary flavine and paraffin. It does not stick, it is very mild and it promotes drainage from the wound, thus helping to wash out any metallic particles that may be lodged there. Cover the dressing with a bandage (no frayed ends, remember) and see that it is not too tight. There are several bandages on the market that are self-adhesive; these look very neat and pretty, but I think you will find that when the man returns to work the oil from the machines will dissolve the adhesive, so that an ordinary neat cotton bandage may be preferable. A layer of oiled silk over the dressing covered with cotton wool, provides a certain measure of protection against oil, but when the worker is coming into contact with it all day long, nothing will keep it out.

The Problem of the Week-End

In cases of minor injury there is always the week-end to consider. Patients have a habit of removing their bandages and putting iodine or patent ointments on the wound. As a result, by Monday the wound has gone septic. They must be told to leave the bandage alone. I have found that a solution of azo-chloramide in triacetin makes a very satisfactory week-end dressing.

There is one further point about these cuts that must be mentioned. When the man goes back to work he tends to knock the injured finger, thus keeping the edges of the wound apart. It is a good plan to put on a straight splint for two days, this makes the cut heal up very much quicker. The man can usually manage to work despite the splint, especially in injuries involving the little finger or the left hand.

Another type of injury with which you will have

*Summary of an address given during the Special Week-End Programme for Industrial Nurses organised by the Royal College of Nursing.

to deal is a severe laceration of the fingers from a milling machine or emery wheel. You may feel doubtful whether it is better to sew it up or to leave it. In my opinion, it is better left. The possibility of injury to the tendons must not be overlooked. In a wound involving the fingers, for example, it is easy to forget the extensor tendons going to the terminal phalanx, and as a result when the wound is healed the man may be left with a " mallet " finger.

Moreover, if there is any suspicion that a fracture of a bone has occurred (usually shown by pain persisting for a day or two) the injury must be X-rayed. The injury may be slight, i.e., the bone may only be chipped, and crepitus will then be absent.

Skin Sutures and Clips

If you have to sew up a nice clean cut, any of the sutures usually employed for repair will be suitable, but there are, in addition, some very good things for industrial work known as Herf's skin clips. These can be inserted quite painlessly and serve to hold the edges of the wound together. Not only are they easy to put in; they can also be removed very readily should sepsis develop in the wound.

In wounds that have been sutured it is better not to change the dressing too often. If the bandage is soiled a clean one may be put over the old one. A stronger antiseptic will be necessary, and I have found cyanide gauze, kept in 1 in 40 carbolic and wrung out quite dry before using, a very satisfactory dressing for clean wounds.

Bruises and Sprains

Other very common types of industrial injury are bruises and sprains. The man may come to the surgery a day or two after the injury has occurred and the joint will then be swollen and painful. Probably the best form of treatment is exposure for 16 to 20 minutes to rays from an infra-red lamp, followed by the application of an elastic bandage. Alternatively, a kaolin poultice will relieve pain and, to a certain extent, will hold the joint motionless. After about 48 hours it can be done up with Elastoplast, and left for about a week. It must not be left on too long, or a rash may result. In my experience this form of treatment is far superior to the old-fashioned lead lotion.

Another type of treatment for sprains is that instituted by Leriche. The joint is infiltrated with novocaine, injected into the ligaments round the joint. This, too, is very successful and generally speaking the patient then has no further trouble with the joint.

Foreign bodies and splinters.—These form a class of injury that usually presents a difficulty. At times they can be removed quite easily, but in other cases the patient or his mates may already have attempted to remove the foreign body, causing swelling round the site of injury. In these circumstances it is preferable to put on a kaolin poultice and leave it for 24 hours, when it will probably come out quite easily. If the foreign body is very small, for example a piece of fine wire, and cannot be seen, you may have to send the patient to hospital.

Eye Injuries

Foreign bodies in the eye.—These may consist of particles of road dust or metallic dust, and if the latter are left on the conjunctiva for only half an hour they will leave a rust mark. The man will then think that the foreign body is still in the eye, and generally speaking it is better to send him to an ophthalmic surgeon. The cornea is only 0.5 mm. thick and it is very easy to go through it into the anterior chamber; this leads to all kinds of trouble.

Another very worrying thing is a patient with a history of a foreign body entering the eye who, on examination, shows no sign of abnormality. There is a possibility that the foreign body may have gone through into the vitreous humour. If a careful search combined with the instillation of fluorescin fails to reveal the presence of injury to the conjunctiva and the patient can see quite well, he can be left overnight and will probably be all right. If, on the other hand, he continues to complain, he should be referred to hospital immediately.

A patient who has once had a foreign body in the eye appears to be less sensitive to further injuries, i.e., the conjunctiva may fail to give the danger signal, and a man may come to the surgery complaining of only one foreign body, when in reality he has three or four in his eye.

Foreign bodies in the eye can be removed with an eye spatula. If an anaesthetic is necessary, 2 per cent. cocaine with one per cent. homatropine in castor oil is very useful, as it helps the pupil to dilate and relax. The patient should be given an eye bath.

Danger Signals

Foreign bodies in the eye are always tricky things, and may lead to serious injury. A large sub-conjunctival haemorrhage, for example, may result from a foreign body cutting the eye, or a splash of molten metal may cause a severe burn of the conjunctiva. In the former case, the things to look for are (i) whether the vessels in the conjunctiva are becoming more injected, (ii) whether the sight is becoming more misty, and (iii) whether there is pain. If any one of these three things is present, send the patient to hospital. Burns, unless severe, can be dealt with by bathing with boracic lotion and instilling castor oil.

Burns.—These may be of all types and all degrees. Tannafax jelly is a very handy first aid

dressing, but you may find that it tends to stick, so the difficulty of changing the dressing again arises. Very often other people have treated the patient before he reaches you; butter or oil may have been used making the application of tannic acid impracticable. It is then a good plan to apply a dressing of flavine and paraffin.

Tar burns are fairly common in industrial work and it is as well to know that petrol is a very useful solvent of tar. Electric burns present a curious appearance, almost as though the flesh has been punched out. A flavine and paraffin dressing will be found a satisfactory form of treatment, and they usually heal quite well.

Caustic burns due to strong acids or alkalis may present a difficulty. Contrary to the general belief, it is better *not* to attempt to neutralise these injuries by applying an alkali or an acid, as the case may be, as this leads to the generation of chemical heat and increases the patient's distress. Caustic soda and vitriol combine in the tissues to form sodium sulphate. It is therefore better to use plain water to wash the affected area.

Occupational diseases.—These may be included with industrial injuries, in that a patient may come to you complaining of a rash or dermatitis. Treatment is generally better left to a skin specialist, for it is very difficult to diagnose a true occupational dermatitis. The man may be sensitive to sweet peas, for example, and after an evening's gardening he will come up in a beautiful rash that has no connection with his work in the factory.

Generally speaking, calamine lotion can be used without doing any harm or confusing the issue as stronger applications are apt to do, and it must not be forgotten that it is in the man's own interests to secure a correct diagnosis of the condition, on account of the question of compensation.

Fractures.—I do not know whether you will ever be called on to treat actual fractures, but very often a small bone in a finger or toe will go, due, in the latter case, to a heavy weight being dropped on the foot. This type of injury is usually done up in Elastoplast in hospital, but when the patient returns to work you will have to look after him. As a rule this will merely involve the applicaton of a clean bandage over the Elastoplast.

In conclusion, I should like to impress on you the necessity of always looking at industrial injuries from the patient's point of view. Even a small injury entails a certain amount of shock. The patient may also have a feeling of guilt if he is aware that the injury has resulted from ignoring safety-first rules made for his own protection. So, if it is at all practicable, let the man rest for a short while before treating his injury, unless, of course, it is a serious one. He will then have a chance of getting over the initial shock and will be more fitted to undergo treatment, and return to work.

Medical Notes

Treatment of Carriers

Patients carrying virulent bacilli usually have some pathological condition in the throat, nose or ear which favours the propagation of the organism. The only logical treatment of carriers is the removal of the underlying abnormality. Tonsillectomy generally clears up a carrier condition confined to the throat; removal of adenoids or operation on diseased nasal bones or displaced septa can generally be trusted to do the same for nasal carrier states. A chronic aural carrier state may demand a mastoid operation. These patients should be handed over to the ear, nose and throat surgeon if the bacilli resist for longer than six weeks such simple measures as gargles, insufflation into the nose of dimol snuff and antiseptic ear drops respectively. I have yet to see a throat carrier fail to correspond to tonsillectomy.—*C. J. McSweeney, M.D., F.R.C.P.I., D.P.H., writing in the "Practitioner."*

Transfusion Syphilis

There are few blood-transfusion empanelling centres in which examination of volunteer donors for syphilis is carried out as a routine. In a recent letter to the public press Lord Dawson states: "All that is required of volunteers now is a few drops of blood to enable a grouping test to be made." That, however, is not nearly enough. At the time the grouping test is done the volunteer should undergo a thorough clinical examination by a syphilologist and a specimen of blood should be submitted to the Wassermann and Kahn tests. Only after these investigations have yielded negative results in respect of syphilis should the volunteer be placed upon the list of potential donors. Positive clinical or serological findings would exclude the volunteer as a blood-donor. When the time comes for any volunteer on the list to provide a specimen either for immediate transfusion or for storage, there should again be carried out a clinical and serological examination before the specimen is used.—*From a letter in the "Lancet."*

Epilepsy and Driving Licences

English law is somewhat tolerant in its attitude towards the motor-driver with a history of epilepsy. The applicant for a driver's licence has merely to declare that he does not suffer from epilepsy or from sudden attacks of giddiness or fainting, or from any defects of movement or control of muscular power, or from any disease or disability, mental or physical, that may cause him to be a danger. A person who has at one time had major epilepsy and been cured, or who is still under treatment with regular doses of sedatives that have kept him free from fits for some time, may truthfully declare that he does not suffer from epilepsy. His harmlessness as a driver may nevertheless, be very doubtful.—"*Lancet.*"

Above: *the Cancer Institute at Buenos Aires.*

Right: *Professor Angel Roffo, the director, recently received the Amerongen Prize, the highest scientific award of France. His research work on cancer is world-famous*

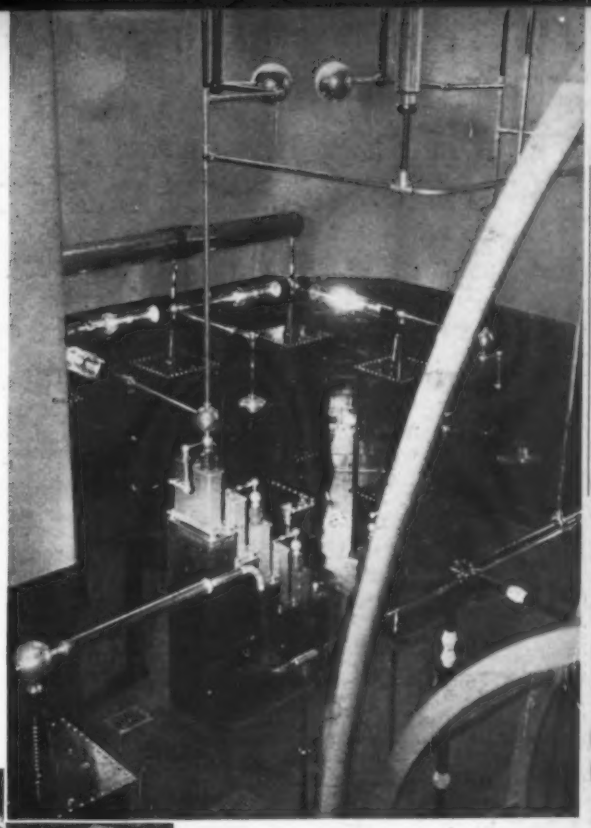
Above: *withdrawing a specimen of blood for a blood test*

Above: *deep X-ray therapy is a powerful weapon in the fight against cancer. Sister can keep an eye on the patient through the observation window*

Right: *a Roentgen bomb or radium bomb is used when a powerful concentration of rays is needed*

The Cancer Institute at Buenos Aires

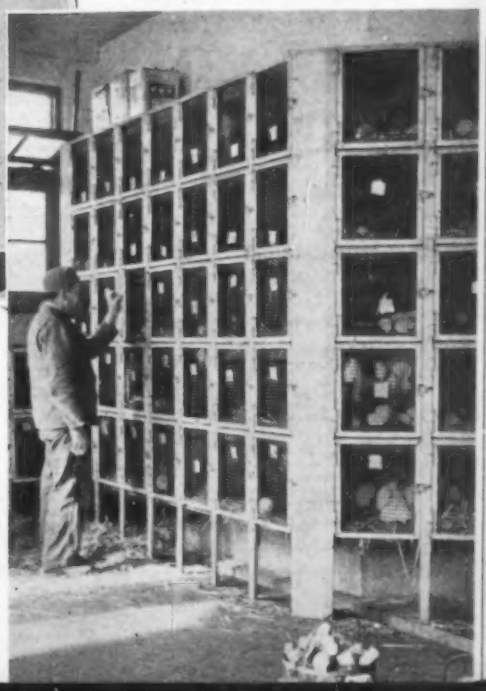
Largest in the World



Above : *one of the power stations at the Institute, capable of stepping up to 600,000 volts*

Left : *in the filing cabinet hundreds of thousands of slides are kept containing sections of cancerous tissue*

Below : *rats and rabbits are bred for experimental purposes*



¶ Above : *examining diseased tissue in a hermetically sealed chamber.*

THE Institute of Experimental Medicine was founded 15 years ago in Buenos Aires. It is mainly devoted to research into cancer, to radium and X-ray therapy, and popular education in the necessity of early treatment. Under the directorship of Dr. Angel Roffo a large staff of competent scientists and doctors carry out experimental work in the hope of one day discovering the cause of this dreaded disease. The importance of the work can be gauged from the fact that 55,822 patients presented themselves for diagnosis in 1937.

The Cancer Problem*

By MALCOLM DONALDSON, M.B., Ch.B., F.R.C.S., F.R.C.O.G., Physician, Accoucheur and Director, Cancer Department, St. Bartholomew's Hospital, E.C.1, and Gynaecological Surgeon, Mount Vernon Hospital, Northwood

THE British Empire Cancer Campaign was founded in 1923 because a number of medical men and other scientists considered that it was essential to have a clearing house for acquired knowledge and also more money to carry out cancer research. The organisation has the Duke of Gloucester as its President and a Grand Council with various committees to govern its different activities. One of the committees is the Central Propaganda Committee which is made up of representatives from headquarters in London and councils in other parts of the kingdom.

Casting Out Fear

The main work of this committee is the organisation throughout the country of lectures aimed to diminish fear of the disease and encourage people to go to their doctors whenever they have any symptoms which might possibly suggest cancer. When the idea of these educational lectures was first mooted, there was considerable dissension. Certain people thought it might create a nation of neurasthenics. The opinion of many psychologists was sought and it was unanimously agreed that the only way to diminish fear is to encourage people to talk about the subject of their fears and to educate them as to the early symptoms. Nobody nowadays, for instance, worries about cars although everybody is aware of the mortality from motor accidents.

The majority of cancer patients who consult their medical advisers when the disease is in a late stage do so because of fear. When asked the reason why they have not come before, over and over again the answer is, " I was afraid it might be cancer."

The Nurse as Propagandist

Nurses are most useful propagandists in this cause as their advice is so often asked. A nurse should be prepared to discuss the subject under the following headings :—

(1) *What is cancer ?*

Many people think that cancer is something that comes suddenly like a " bolt from the blue " and that a person stricken with it dies within a short time. This terrifying misconception is easy to understand, for very often a patient continues to do his work although feeling somewhat " off colour " until it is too late, and dies within a short time of visiting a medical practitioner when the case is diagnosed.

Normal Growth Gone Wrong

The true nature of cancer can be explained simply to the lay mind as follows :—The body is made up of minute particles called cells just as a house is made up of bricks. These cells are constantly being worn away and replaced by other cells dividing into two. In a child this process of cell division goes on more rapidly than the cells are destroyed and thus the child grows. This process slows down in adult life, when an exact balance should be reached. Sometimes, however, particularly in old age, the balance is upset and the cells grow too quickly and thus a lump is formed. (It is very important to bear in mind, however, that every lump thus formed is not necessarily cancerous in origin.) Cancer is *normal growth gone wrong*, the cells refusing to obey the laws of the body. When people understand this they are less likely to be afraid of the disease.

Not A New Disease

(2) *Is cancer a new disease ?*

Cancer is not a new disease. Fossil remains provide evidence that cancer existed thousands of years ago. But it is only comparatively recently that big advances have been made concerning the problem of cancer and these advances were the outcome of improvements in the microscope.

(3) *Is any advance being made in the knowledge of cancer ?*

This is a question frequently asked. The answer is " Yes, great advances are made every year But the whole problem is like a gigantic jig-saw puzzle, and until the last piece is put in position the whole picture cannot be understood." The work on this jig-saw puzzle of cancer research can be divided into three classes of investigation : (*a*) the cause of the disease; (*b*) better methods of diagnosis; and (*c*) the best methods of treatment.

Carcinogenic Agents

(*a*) *The cause of cancer.*—As far back as 1770 it was known that sweeps got cancer from soot in their skin. We now realise that it is only one particular chemical in the soot which is responsible for cancer. Spinners also developed cancer from

* Summary of a lecture given at the Royal College of Nursing during the Special Course in Public Health, April, 1939.

the oil used in their work combined with the friction of the machinery, and tar is known to cause papillomata, which if left untreated can cause cancer. It is now possible to produce the disease at will in animals and to experiment on the treatment of the disease in these animals.

Is Cancer Hereditary ?

Heredity is another line of research concerning the cause of cancer. It is undoubtedly possible to inbreed mice in such a way that the majority of the offspring will develop cancer, but even this is not proof that cancer is inherited. Further experiments have shown that if the new born mice are taken from their mother at birth only 50 per cent. die of cancer in old age. In human beings there is no definite evidence at present of inheritance of the disease, although it may be that certain families are slightly more prone to certain types of cancer than are other families.

The Cause of Cancer

As to the actual cause of cancer, there are at present two schools of thought: (*i*) that it may be due to a filter-passing virus, and (*ii*) that certain normal chemicals of the body such as the endocrines may be converted into a carcinogenic compound.

(*b*) *Diagnosis.*—Under this heading of improved diagnosis may be put the efforts of educating the public by means of lectures. Other methods are being tried, as, for instance, the serum test. Too much, however, has been claimed for this serum test, whereby the blood from a patient is tested for cancer. These claims have not been proved satisfactorily and cannot be relied upon. X-ray diagnosis, on the other hand, is getting better and better.

(*c*) *Treatment.*—Treatment is improving every year but at present it can be dogmatically stated that there are only three successful methods of treatment, namely, surgery, radium and X-rays.

(4) *Is cancer due to civilisation* ?

Many people have a feeling that cancer is a disease of civilisation. This is not the case as it occurs very frequently in animals. Food apparently has no bearing on the disease, for herbivorous animals as well as carnivorous ones are prone to cancer.

The Question of "Cancer Houses"

"Cancer houses" are believed by many people to be the cause of cancer. There is no real evidence that this is so. Longevity is often found to run in families and it is not difficult therefore to see that if such a family inherits a certain house a number of members of the family are more likely to die of cancer than the members of another family who die at a younger age.

There is no evidence that cancer is infectious. When local authorities advise disinfection after a death from cancer this is because in the case of cancer there is often a suppurating ulcer, and disinfection is against the secondary infection.

The Most Important Symptoms

The most important symptoms that nurses should try to get their patients to remember are :—

(1) A small painless lump in the breast which may be the first sign of cancer. It must also be impressed upon people that such lumps may be merely cysts and that it is the right thing to consult a doctor at once and find out which type of lump is present.

(2) Any irregular bleeding from the uterus. Here again irregular bleeding between periods, or after the "change of life" may be due to many conditions, but it is also the first sign of cancer of the womb.

(3) Haemorrhoids are a common complaint giving rise to bleeding from the rectum. Patients suffering from this symptom should at once consult a doctor to find out whether it is anything serious. In any case a doctor can treat haemorrhoids better than the patient himself.

(4) A husky, croaky voice, which the owner often puts down to smoking, may be the first sign of cancer and if this symptom persists for more than two or three weeks, a doctor should be consulted.

(5) Sores on the tongue or lip which will not yield to simple treatment should be taken seriously, and a doctor consulted.

A High Percentage of Cures

Above all, people should be made to realise the high percentage of cures that are brought about when the disease is seen in its early stage. In skin cases 85 per cent. are cured; in lip cases 95 per cent.; in breast cases 70 per cent. and in cancer of the uterus over 50 per cent. The word "cure" used here means that patients are alive and well with no sign of the disease five years after treatment was begun.

Knowledge or Common Sense ?

For long, the functions of the body have been of the first interest to at least one of the sexes. In these days of absence of old-fashioned reticence the frailties of one's body are proclaimed from the house-tops; weird and wonderful gynaecological reminiscences punctuate afternoon teas, while the liver, appropriately enough, is a fruitful source of after-dinner conversation. And yet, despite all this lip-service, a large proportion of the lay public have not advanced beyond a mediaeval outlook as regards the origin and treatment of diseases; indeed, a profound ignorance of medicine is usually accompanied by the equally profound belief that the lack of knowledge is of no material consequence, being more than compensated for by the possession of common sense, that rare and precious gift we all imagine ourselves to have in abundance.—*J. B. Miller, M.D., D.P.H., in the report of the Annual Health Education Conference, "Public Health" Supplement.*

Right: a typical New Zealand home at Napier. Below: mother, babies and nurses at the Plunket Rooms, Wellington, New Zealand

Mothers *in* New Zealand

BEFORE you have been in New Zealand very long you are sure to see a notice about Plunket rooms, or someone will mention a Karitane nurse or hospital. I soon discovered the connection between the two, and that the Plunket Society was worth knowing about.

Work of Sir F. Truby King

"The Royal New Zealand Society for the Health of Women and Children" is the society's correct name and it came into being from the activity of one man, Dr. (later Sir) F. Truby King, who, in 1889, was appointed medical superintendent of a large government hospital for mental diseases in the South Island of New Zealand. He had there a fine estate of nearly 1,000 acres and he applied his scientific training to ensure that food of the highest quality should be produced on the estate for his patients. He proved that soil properly tended and nourished would produce better fruit and, on the same principle, he developed the theory that children would become more healthy if given better nourishment and more care.

Nature's Way the Right Way

The society was founded at a public meeting in Dunedin in 1907. Dr. F. Truby King, his wife, and a Scots nurse named Sister Mackinnon, whom he had trained in his principles, had been caring for many babies in their own village and in Dunedin. They were firmly convinced that "Nature's way" (breast-feeding) was the right thing for babies.

At the first meeting Sister Mackinnon was appointed to visit the homes of mothers in Dunedin to advise the natural feeding of infants and to induce mothers to pay attention to the principles of hygiene such as fresh air, sunlight, exercise and cleanliness. Education was the first, and is still, the main object of the society.

The First Dietetic Hospital

The first hospital was started almost by accident after Dr. King had taken into his own house on the Karitane peninsular some babies found in a miserable condition in a licensed home. Their splendid recovery gave the society the impetus to open a home as a dietetic hospital for infants. It was called the Karitane Hospital.

The society derives its popular name of "Plunket Society" from Lady Plunket, wife of the then governor general of New Zealand, who took the greatest interest in its work and gave permission for the nurses to be called "Plunket nurses."

In 1905 the mortality rate for infants in New Zealand was 8.9 per cent. of the babies born. In 1910 the percentage of deaths had been reduced to 6 per cent., as compared with 14 per cent. in Glasgow, 12 per cent in Paris and 10 per cent. in London, in the same year.

But just keeping the children alive was not enough. "We are more interested," Dr. King said in 1912, "in firmly establishing the all-round fitness of the new arrival who will live, than in reducing potential deaths."

Plunket Rooms and Plunket Nurses

Plunket rooms have now been established all over New Zealand. One Plunket nurse residing in a town can usually serve a large district around, attending at each place once a week. Her mission is to advise "Nature's way" of baby feeding and on all aspects of health for mother and baby. As a general rule her mornings are spent visiting and her after-

noons at home in the Plunket rooms answering enquiries.

Plunket nurses differ from Karitane nurses in being fully trained hospital nurses and midwives, who have passed the State examinations and who must also have taken an extra course of maternity and baby welfare. Karitane nurses have no hospital training, except 18 months in a Karitane hospital for children, and are only competent to take positions as children's nurses, i.e., "nannies."

In Auckland a little while ago I had the opportunity of seeing over one of the Karitane hospitals. It was a large old-fashioned residence where about 20 babies, most of them out of health in one way or another, were being cared for on an average of about three weeks each. As this was also a training school for Karitane nurses there were healthy babies too, so that the trainee got normal experience.

More New Zealand mothers-Maoris and their babies

The important part of the hospital was the room where the babies lived. There was a small room with about six cots for the really sick babies who required a lot of attention, and a bigger room with perhaps 10 or 12 cots for the less sick. A small dressing room had two baths in the centre and all around were babies' baskets with their clothes and linen kept under pretty pink linen covers. In the bigger room there was a play pen with thick, padded mattress for its floor covering. Four toddlers and a young nurse were sitting playing there. More babies were in prams in the garden. Karitane hospitals do not undertake to care for surgical or infectious cases.

Because breast-feeding is so much insisted upon by the society, the hospital has a separate section where mothers come with their children. In Auckland a pretty bungalow has been built on a slope in the garden and here four rooms, each with its piece of verandah, are kept for mothers whose children are not making normal progress. Sometimes three days' careful watching by the specialist doctor and nurse, with careful weighing of the baby before and after his meals, is enough to decide what is the cause of the trouble and it is possible to let the two patients go home with instructions how to remedy matters. Three weeks is the longest that mother and child have stayed.

There is a big demand for Karitane nurses, for many a young mother will engage one for a month or so after she leaves the nursing home until she gets into the way of looking after her own baby. Well-to-do families keep Karitane nurses longer; they are trained to care for children up to school age.

E.T.

Central Midwives Board

FIRST EXAMINATION (NEW RULES)

(1) Describe the circulation in, and the uses of, the placenta.

(2) What abnormal substances may be found in the urine of a pregnant woman? Indicate what might be the significance of the presence of each of them.

(3) What is the first stage of labour? Describe the observations you would make during a prolonged first stage. What are the dangers to be guarded against?

(4) Describe what you would do in a case of severe haemorrhage during the third stage of labour before the arrival of a doctor.

(5) What is meant by the term "venereal diseases"? Give the chief signs and symptoms of each disease and describe the possible effects on the baby.

(6) What would you do (*a*) during pregnancy, (*b*) during the puerperium, to prevent breast abscesses?

OLD RULES

(1) Describe the bladder and give its relations to the neighbouring structures. What bladder complications may occur in the puerperium and how are they recognised?

(2) What are the important constituents in the diet of a pregnant woman? What advice on diet would you give to such patients?

(3) A primigravida has been in the second stage of labour for two hours and is making unsatisfactory progress. What are the common causes of such delay? How are they discovered?

(4) A primigravida begins to bleed severely soon after the child is born. What would you do in such a case if the nearest doctor was 10 miles away?

(5) What is meant by (*a*) presentation and (*b*) prolapse of the umbilical cord? How would you treat these complications until the arrival of the doctor?

(6) What rashes may occur on the buttocks of a baby during the first 14 days after birth? What may cause them? How may careful nursing help to prevent them?

(*Candidates are advised to answer all the questions.*)

Book Reviews

FOOD AND PHYSICAL FITNESS: A HANDBOOK FOR TEACHERS.—*By V. B. Mann. (A. Wheaton and Co., Ltd., The Paternoster Press, Exeter; price 6s.)*

THIS book is a very comprehensive guide to the study of elementary dietetics and it should be equally useful to intelligent housewives and to teachers of domestic science and housecraft. It could also be studied with advantage by sister tutors and trained nurses, especially those working in schools, factories and public health departments.

Ingenious experiments are shown in Chapter 7 emphasising chemical changes in foods during the process of digestion. These are clearly described in simple language and should make quick appeal to the imagination of students. The need for protective foods is admirably worked out, both with regard to feeding the family and the teaching of school children and others taking courses of elementary cookery. A good description is given of various pictorial charts which may be used in teaching dietetics to students who are taking more advanced courses in cookery.

Meals are planned from the quantitative standpoint, and there is a useful chapter on methods of drawing up budgets with some admirable suggestions for augmenting the money to be spent on food. Suggestions are given for games and competitions which could be introduced into schools as a means of driving home this teaching, and of testing the knowledge gained. These would certainly be suitable for classes of children, particularly if the meals served in these schools can be planned according to the teaching in this book.

The author must be congratulated on her effort to bring into the home and the classroom the important subject of dietetics in practical and interesting form.

R. M. S., S.R.N.

THE BUILDING OF A NATION'S HEALTH.—*By Sir George Newman, G.B.E., K.C.B., M.D., F.R.C.P. (Macmillan and Co., Ltd., St. Martin's Street, W.C.2; price 21s.)*

IT is always a delight to read anything written by Sir George Newman. This recently published book will no doubt come to be regarded as the standard work on the history of the English public health movement. The first chapter reminds one vividly of Sir John Simon's famous "Sanitary Institutions" and is a brief review of the same period. The remainder of the book brings the subject up to date and includes the far reaching developments of recent preventive medicine and public administration.

Anyone interested in nursing education cannot but read with interest the chapters on medical education and government. The author shows very clearly the dominant control exercised on our public health administration by organised medical opinion, and the necessity of educating the profession away from its traditional preoccupation with sickness and disease.

Throughout his description of the revised medical curriculum recommended by the General Medical Council in 1938, the author stresses the "new spirit" in medical education. "The purpose of medicine being no longer merely to cure disease but to promote, preserve and create health, a thorough knowledge of the normal being is needed. Medicine is developing more and more into applied physiology." The medical curriculum is changing, physiology and anatomy now have to be taught "as a science of the living body as well as of the dead" and "instruction in normal reactions of the body to injury and infection as an introduction to general pathology." Again, "he must know what health is, how it is to be measured, how secured, how maintained, before he is in a position to understand disease."

The birth of the Ministry of Health, the Ministry's developing relationship with local health authorities, the general policy of central administration in this country and the Ministry's close co-operation with the medical profession are clearly traced. There is a lucid chapter on the working of the National Health Insurance scheme which will be of great value to any student of this aspect of public health work. There is considerable space and constant reference in the book to the school medical services and a chapter on maternal and child welfare, mainly preoccupied with the recent improvements in the midwifery services.

Sir George Newman confesses himself a firm believer in "progress by gradualness"; the proved method of careful scientific investigation followed by administrative action and made effective by the co-operation of an educated public. None but a hot-headed revolutionary will quarrel with this weighty dictum from so experienced a civil servant.

One reads on through the last chapters looking anxiously for information as to the methods used for educating the public. One reads with interest of the "missionary journeys of H.M. inspectors to every corner of England," of "training courses for teachers," of "syllabuses on hygiene and temperance," and of "explanatory leaflets by the million." But there is hardly a reference throughout the 472 pages of the book to that large army of public health servants, the nurses. It is evident that their contribution has yet to be assessed. Possibly one day they may find one of their own profession to interpret their work, just as Sir George Newman has so ably interpreted the contribution of the medical profession.

O. B., M.B.E., LL.B., S.R.N.

SIMPLE ADVICE TO THOSE ABOUT TO MARRY.—*By E. V. Pemberton. (Third Edition; price 9d.)*

THIS book is written for the lay reader, and the information it contains is couched in very simple language. The author describes briefly the anatomy and physiology of the sex organs and the processes of fertilisation and gestation. The later chapters are intended to give young people who are about to get married, or those who are newly-wed, a better understanding of the physical aspect of married life. The district nurse or health visitor whose advice is asked on this matter could safely recommend this book. It is obtainable from the author and publisher, Miss Pemberton, Ingatestone Rectory, Essex, price 9d., plus 3d. postage.

J. K. P., S.R.N.

Interesting Case Series.*—III

Perineal Prostatectomy

By G. N. FOSTER,
Student Nurse, British Hospital, Buenos Aires

THE patient was admitted to hospital on April 24, 1938. He was 69 years of age at the time of admission and was in a poor condition owing to uraemia. He was drowsy, vomited occasionally during the day and had all the signs of coma. It was found that he had a blood urea of 2.25 per cent. On general examination it was found that both his lung bases were congested; his heart had an enlarged left ventricle and a double second sound; his blood pressure was 185/75. The rectal examination showed an enlarged prostate and above the gland the bladder was felt to be thick, rough and full. A catheter was passed with difficulty and 300 c.c. of retained urine was drawn off, containing an abundance of pus.

Clinical Picture

The first day he had no fever, but a pulse rate of 100. This came down to 76 on the following day, in spite of the fact that his temperature reached 38°C., the highest during his stay in hospital. Constant nursing care was necessary as he was acutely ill. Four-hourly attention to the dependent parts, with frequent change of position, prevented redness or abrasion of the skin. His mouth, too, needed frequent attention. Often he had to be tempted to eat, and light, nourishing, protein-free meals had to be prepared in appetising form.

He was ordered urotropine tablets 0.50 gr., one t.d.s., and glucose. The latter was given in his drinks. A jug of fluid was kept on his locker and constantly replenished. He was very good about this, taking from 2 to 2½ litres (2,000 to 2,500c.c.) per day.

Bringing Down the Blood Urea

The high blood urea was brought down little by little by intravenous injections of 25 per cent. hypertonic glucose saline, 50 c.c. twice a day. These injections were followed 10 minutes later by a subcutaneous one of 20 units of insulin as he could not otherwise have coped with the quantity of glucose he was receiving. As the blood urea dropped, an increase of quantity of urine was passed so the injections were reduced to 25 c.c., once daily, followed by only 10 units of insulin. The quantity of urine passed increased to 2,500 c.c. Fourteen days later his blood urea was 0.45 per cent.

As his urine cleared and the state of uraemia was overcome, the condition of his mouth improved, the dry, caked tongue and parched lips lost their thick yellowish coating, and by the time his injections of glucose saline were reduced, his mouth was practically normal.

All this time he was taking as large a quantity of fluids as possible. The male nurse of the ward gave him a daily bladder wash-out of Oxicianuro 1 in 4,000. He was being nursed in a semi-Fowler's position and as he was unable to control his urine he was allowed to have a urinal constantly with him.

On June 1, a bilateral ligation of the vas was done under a local anaesthetic, and the patient was catheterised. One night, just before the major operation (perineal prostatectomy), the patient was in great pain and very restless. He pulled out his catheter; this resulted in a considerable loss of blood, and it was with great difficulty that the house surgeon replaced it.

Pre-Operative Care

His condition being satisfactory it was decided to operate on June 8. For two days before the operation the patient was given 10 minims of digitalis twice daily. The day before the operation he was prepared in the usual way (shaved by the male nurse and the site painted with alcohol and iodine). The morning of the operation a simple enema was given with a good result, and he had his last drink at 4 a.m. An hour and a half before going to the theatre he had an injection of morphine and scopolamine. One hour before leaving the ward he had 1½ capsules of Seconal. A general anaesthetic with cyclopropane was administered. This had no bad effect on the patient, though he vomited twice on return to the ward. When on the table the surgeon once more painted the operation site with alcohol and iodine. Young's operation was performed; catgut and silkworm sutures were inserted, and a permanent catheter placed in position.

Post-Operative Treatment

When the patient came back from the theatre he was again placed in semi-Fowler's position, with a urinal in position. He was given isotonic glucose saline and normal saline, 500 c.c. of each, subcutaneously. He was ordered coramine 1 ampoule, six-hourly, and morphine, S.O.S. He had water and barley water by mouth, and was given glucose saline, 25 per cent. 20 c.c. intra-

* One of a series selected from entries to the *Nursing Times* Student Nurses' Competition.

venously. (This was repeated in the evening.) On the first and second days after operation the saline injections were repeated in the same quantities. The blood urea was normal. The red cell count equalled 4,160,000 and his blood pressure varied between 165/90 and 150/70. An intramuscular injection of prontosil, 5 c.c., was given on the second day because the patient had a slight rigor. His condition was otherwise good. Every day the male nurse gave him a bladder wash-out. On the third day he was given a mild purge and on the fourth day was put on a light diet, his fluids being continued as before.

Rapid Improvement

A slight leakage through the wound was noticed on the third day but the catheter was working well and the urine clear. Up to 2,200 c.c. of urine was passed in the 24 hours. On the fifth day the male nurse, when he was injecting fluid through the catheter, proved the leakage to be definite between the catheter and urethra. However, the wound looked healthy, and the patient's condition was good. On the seventh day the silkworm sutures were removed by the doctor as was also the catheter, to be replaced by a "Marion's" tube. The following day nearly 100 c.c. of fluid was injected and there was no seeping through the wound. The 0.50 tablets of urotropine which he had continued taking were stopped. On June 19, the twelfth day after the operation, the patient was so well that his permanent catheter was removed and he was allowed to get up for a short while.

Progress of the Case

On each successive day he was up for a little while longer and slowly regained his strength. He continued to take plenty of glucose fluids and his diet was increased. He complained of not being able to control his urine when in bed, though he was able to do so when up. A week after he started getting up, on June 28, the dresser encountered a slight difficulty in passing the catheter for the daily bladder-wash-out, but this was soon overcome and little importance was attached to it. His urethra was dilated and he passed urine easily and with no pain. The patient found, however, that he could not retain his urine after two hours or so.

A cystoscopy was performed on July 13. Although the patient was very well he had a slight retention of 250 c.c. of cloudy urine. For the following 10 days he was given an injection of strychnine daily. All this time he was very well indeed, his weight went up steadily and he took plenty of glucose fluids between meals. On July 28 he was discharged in excellent condition with perfect control of the sphincters.

"Nursing Times" Photographic Competition

THE *Nursing Times* photographic competition is running throughout the summer, an appropriate quotation being given each month, which entrants are asked to illustrate by photographs. The quotation chosen for illustration this month is "Fresh woods and pastures new." The editor of the *Kodak Magazine* is the judge, and monthly as well as special prizes are awarded (see below). Besides publishing the prize-winning pictures we choose one or two others, for which we pay a reproduction fee. At the end of September special prizes will be given for the best pictures of the whole season.

Messrs. Cow and Gate are also offering prizes at the end of the summer for the best photographs of babies which are received under our competition rules and subjects extending over the season April to September.

Competition Rules

1. Competitors may send in as many photographs as they wish, and enter each month if they wish.

2. Each entry (print, not negative) must be clearly labelled on the back with the sender's name and address, and the quotation which the photograph illustrates.

3. Entries should be addressed to "Photographic Competition," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2.

4. Each entry must be accompanied by a *Nursing Times* coupon (see below, right).

5. The competitor must be the owner of the copyright of the photograph, which must have been taken, though not necessarily developed or printed, by him or her.

6. No photographs will be returned and photographs winning money prizes become the copyright of the *Nursing Times*.

7. Entries for the August competition must reach this office not later than August 30. The final date for the ensuing competition will be announced next month.

8. The Editor's decision is final and no correspondence can be entered into in connection with the competition.

Prizes

Special Prizes :—First prize, £5 5s.; second prize, £3 3s.; third prize, £1 1s.

Cow and Gate Prizes :—First prize, £10; second prize, £5; five consolation prizes of £1 each.

Monthly Prizes :—First prize, £1 1s.; consolation book prize.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. August 19, 1939.

A Hundred Years of Photography

Earliest photograph on paper, "A Window in Lacock Abbey," taken by Fox Talbot, August, 1835.
[Science Museum, South Kensington, London (Fox Talbot Collection)

DO you ever think, as you press the button of your camera and hope for a result that will win a prize in the *Nursing Times* photographic competition, of how long this science of photography has been in existence? Who used the first camera? Who made the discovery of the darkening action of light on a sensitive substance, of the possibility of catching a visual impression, recording it, developing that record into a single "negative" from which countless "positive" records could be taken and fixed into lasting photographs?

The centenary exhibition of photography, arranged by the Royal Photographic Society in collaboration with the Science Museum, which is now being held at the Science Museum, South Kensington, tells the story of the inventors of photography and their work, and illustrates it with exhibits and photographs. The exhibition is open every week-day from 10 a.m. to 6 p.m. and on Sundays from 2.30 p.m. to 6 p.m., until August 27.

Thomas Wedgwood, son of Josiah the famous potter, is the first person known to have dabbled in photography. He discovered, about the year 1800, that the action of light on paper or leather sensitized by nitrate of silver, would record the impression of leaves, or the wings of insects. But he had no way of fixing the images obtained and his early efforts are lost to us. Sir Humphry Davy, who described Wedgwood's discovery in a paper to the Royal Institute in 1802, concludes: "Nothing but a method of preventing the unshaded parts of the delineation from being coloured by exposure to the day is wanting to render the process as useful as it is elegant."

The birth of photography, however, did not come until nearly 40 years later. In France, Louis Jacques Mandé Daguerre and his partner Nicéphore Niépce had both been experimenting. Between them they produced in August, 1839, a process known as *Daguerrotype*, which is responsible for those very excellent likeness of our grandparents on a metallic, mirror-like surface which still exist. The process produced a faithful portrait, whether of people or scenes, but the production could not be multiplied

Early Calotype by Fox Talbot, "Group of Figures"
[Science Museum, South Kensington, London (Fox Talbot Collection)

and had to be viewed at an angle to be seen.

In England two or three people were experimenting in photography at the same time. The Rev. J. B. Reade obtained photographs through the microscope and used an infusion of galls as a developer and " hypo " as fixer. Sir John F. W. Herschel, too, produced in 1839 the first photograph on glass, one of the exhibits at the Science Museum.

But Henry Fox Talbot can claim to be the real father of photography. His first efforts were impressions of fern leaves, lace and similar flat objects on paper sensitized with solution of common salt and silver nitrate. " Photogenic drawing " this process was called; it was worked with the aid of a *camera obscura*.

Fox Talbot, who while on a visit to Italy had conceived the idea of extending the process to the production of small architectural photographs, started experimenting seriously in 1834, and in January, 1839, he described to the Royal Society a method of photographing on paper which allowed positive copies to be taken from a single negative. His process, known as *Calotype* or *Talbotype*, taking the likeness in a camera, developing and fixing, is the foundation of the methods we use to-day.

Scott Archer's discovery in 1851 of the wet collodion process of photography was the first practical process on glass and a natural outcome of Talbot's methods. In 1871 R. L. Maddox invented the dry-plate process which revolutionised photographic technique.

Photography flourished and became very popular in England. Dr. Diamond, the first secretary of the Royal Photographic Society (then known as the Photographic Society of London), caused a sensation by showing at one of the society's exhibitions which Queen Victoria attended, a series of photographs illustrating changes in the human countenance brought about by mental disease.

Exhibits of old cameras and apparatus used 100 years ago, the outfit for wet collodion process and a portable dark tent of 1853 are all exhibited at the Science Museum, along with specimens of the work of those first pioneer photographers.

As a contrast to those old exhibits there are the cameras of to-day and illustrations of the application of photography to modern life. Science and industry have taken photography to aid their advance, have used it as a means of research and record.

The use of X-ray photography and radiography in medical science, in industry, astronomy, forestry, engineering and the canning industry is demonstrated at the exhibition. There is a display of aerial photography, and of documentary recording by photography; the processes of photo engraving, colour printing and the mysteries of colour transparencies, the operations involved in the production and function of the photographic lens, camera, film and printing paper are all explained and shown in detail.

O.M.B.

Old Fashioned "Cures" for Whooping Cough

WHOOPING cough is such a distressing complaint that it is not surprising that many fantastic methods have been tried to cure it. Strangely, the donkey or ass and the number three, or the multiple of three, are repeatedly associated with these superstitious " cures." Ninety years ago, for instance, it was recorded in a Worcester journal that a poor woman tried to cure her child of whooping cough by tying nine knots in a stay lace belonging to the child's grandmother and fastening it round the child's neck.

An old Surrey cure decreed that the patient should be mounted on a black ass with trappings of white linen and red ribbon, and then should be led nine times round an oak tree by its parent, and a Yorkshire method was to take the sufferer to a high hill and pass him three times under and three times over a donkey. Three hairs from the cross on the back of an ass, it was said, would cure the cough—but the ass would die. Needless to say, no owner would lend his ass for this purpose, but that did not prevent the three hairs being plucked surreptitiously.

In Gloucestershire the following remedy is :—

" If a child has whooping cough, cut off some of the hair of his head, roll it up in butter and throw it to a dog; when the dog swallows the hairs the whooping cough will leave the child and manifest itself in the dog." In Wales parents still pass their children under an ass three times, give the ass a piece of bread to bite upon, take the bitten chunk from its mouth, mix three hairs of the ass with the bread and make the child eat the mixture.

No part of the British Isles is free from whooping cough " cures " of this nature. As late as 1887 a hawker in Glasgow used to earn money by permitting mothers to pass their suffering infants underneath his donkey three times, and the mothers were convinced that their children benefited thereby.

We read of a country woman who tried to cure her child by taking it to be breathed upon by a piebald horse. The child got no better so she dragged him backwards through a bramble. But this too, failed, so as a last resort she gave him three fried mice for breakfast. After three days she gave him three more and another three at the end of the next three days; whereupon, history relates he, became well.

A Cheshire version of the " try it on the dog " remedy was to hold a toad near the patient's mouth so that the cough could pass to the toad. Another Cheshire " cure " was for the sufferer to eat a plain currant cake made by a woman whose maiden name was the same as her husband's surname. The Cornish edition of this was that a slice of bread and butter belonging to a married couple whose Christian names were John and Joan would effect a cure. New milk was sometimes prescribed in some parts of England, but this had to be drunk from a wooden cup. Furthermore, the wood had to be holly, it had to be cut when the moon was favourable and at a particular hour of the night; so the cure was not so simple as it sounded.

Are all these superstitious beliefs obsolete ? Not entirely, for there are thousands of mothers who are convinced that taking a child to the gas works, or holding him over a barrel of tar will cure him of whooping cough. It may be that some benefit is obtained from the presence of creosote, in the same way that a volatile gas is inhaled when another favourite remedy—shredded garlic put into the child's shoes—is resorted to. Whatever relief the child may obtain from inhaling these gases, there is a considerable element of superstition in the faith that is placed in their efficacy as a specific cure.

C. H. L.

Bulb Planting Time

BULBS are quite cheap these days so that it is not an expensive matter to have a good show in the wards and in your own rooms. Start your planting early and do it systematically. If you begin in late August or early September and plant one or two bowls each month until the end of the year, you will have flowering bulbs from December into late spring.

Choose the bulbs carefully when you are buying them and see that they are sound and heavy in weight. Large bulbs are not necessarily the best, so test each one by weighing it in your hand, rejecting all those that feel light, for these will have little flowering capacity.

Another point to take into consideration is the effect the bulbs will produce when in bloom. Choose bowls of a colour that will not clash with the tones of the flowers, and study the size and shape of each container in relation to the size of the blooms. Crocuses should be put into shallow bowls, otherwise they will look a little insignificant. Daffodils, narcissi and irises, on the other hand, will look better in tall pots and very deep bowls.

If you can get some extra large earthenware pots use them for daffodils, for the dull red of the ware is a good foil for bright yellow blooms. You can give some of the pots a coat of cream enamel and then they will make admirable receptacles for purple irises and mauve tulips.

Do not put hyacinths into very shallow bowls for they need plenty of root room, and for the same reason do not plant them too closely. A seven inch bowl will take about three good-sized hyacinth bulbs, without undue risk of overcrowding, but you can get five daffodils or narcissi and seven or eight medium-sized tulips in a bowl of the same size.

Prepared fibre must be used in bowls that have no drainage outlet. Spread some sheets of paper on the table before you begin planting and tip the fibre on to this. Rub it between your hands to remove any lumps, then sprinkle it with water until it is just moist enough to cling together easily. Small watering cans with fine-sprayed roses are sold specially for room use, but if you have not one of these use a scent spray that has been well washed out.

Now put some pieces of charcoal into the bottom of the bowls, fill them up with the fibre almost to the top and put in the bulbs, packing the fibre round them so that only their crowns are showing.

When you have filled the bowls give them another watering and stand them aside for an hour. Then tilt them at a sharp angle and leave for half-an-hour to allow any superfluous water to drain to the side. Pour this away and put the bowls away in the dark on a shelf where they are protected from light and draughts.

They will need six or seven weeks of this " probation " and during this time examine them now and then to see if they are getting dry. Rake the fibre over to the depth of about an inch; if it is light in colour and flaky in texture give a light sprinkling of water, tilting up the bowls afterwards to drain off the surplus.

As soon as the shoots appear bring the bowls out and place them as far from the light as possible for the first two days. Then move them a little nearer to the window, repeating the process every other day until, at the end of a week, they are ready to stand in the full sunlight.

Remember that flowers hate being overheated just as much as they dislike draughts, so do not put the bowls near a radiator or a fire, and when you take them out of the ward or sick-room at night be careful not to stand them too near an open window

D.L., F.R.H.S.

Nation's Fund for Nurses

Nurses' Appeal Committee

Many of you are still enjoying your summer holidays or just returning from them. Please remember that there are quite a number of our needy nurses waiting and hoping for the opportunity to get away from their one dull room just for a week. Those of you who have already had your holidays and have been refreshed by the sight of the sea or the beauty of the country must surely understand what a similar blessing will mean to a lonely nurse in drab surroundings. Please help us with a donation earmarked " For the holiday fund."

Donations for Week Ending August 12

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
Matron and nursing staff, Isolation Hospital, Old Sarum	1	0	0
Staffs, Borough Sanatorium, Peasley Cross, and Eccleston Hall Sanatorium	2	0	0
Staff, General Hospital, Swansea (monthly contribution)		5	0
Bootham Park *per* Miss Porter...		4	0
No. 14709, " In memory of Miss Letitia S. Clarke "		5	0
" E.B.T.K."		10	0
" M.H." (for a nurse's holiday)	1	0	0
	£5	14	0
Total to date	£4,318	8	10

We are grateful to the following:—*For tinfoil.*—1st Bingham Girl Guides, *per* Miss Single; domestic staff, Bridge of Weir Sanatorium, *per* Miss Nan Wilson; Miss E. Ravenhill, Mrs. Cornish, and four anonymous donors. *For old silver.*—Miss E. Lewis and Miss K. M. Smith. *For clothing.*—Two anonymous donors.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Durham County Hospital.—H.R.H. the Princess Royal will open the hospital extensions at 3 p.m. on Saturday, September 30.

Gravesend and North Kent Hospital, Kent.—The annual reunion and prize-giving will take place at 3.30 p.m. on Saturday, October 7. R.S.V.P. to Matron.

Bandaging Without Tears

Few people object to having elastic plaster bandage applied and are grateful for the support it gives when in position. But how about taking it off? That is quite another matter—a painful process, generally dreaded by patient and nurse alike. " One quick jerk " does not always work, and the bandage is apt to cling affectionately to the little hairs and to the tender skin itself. Stanlast, the new elastic bandage, has the particular advantage that it does *not* stick to the skin or hair—though it adheres to itself and so gives the necessary support and protection. To quote the manufacturers, " It adheres immediately without undue pressure and will remain in position as long as desired without being affected by moisture or body heat, and no movement or strain at the locality of the application can dislodge the bandage." Stanlast comes in rolls of five yards in five different widths from 1 in. to 3 ins., and costs 10d. for a 1 in. roll and 2s. 6d. for a 3 in. roll. It is porous, and the fact that it is washable makes it economical in use. Any nurse who would like to try for herself the almost magic properties of this new bandage should write for a free sample to the makers at Stanbrook House, 2 to 3, Old Bond Street, W.1, mentioning the *Nursing Times*.

Appointments

Matrons

BELL, MISS D. K., S.R.N., R.F.N., S.C.M., matron, Cambridge Isolation Hospital.
Trained at Harefield Sanatorium, Middlesex; Withington Hosp., Manchester; Ladywell Sanatorium, Salford. Staff nurse, Central Middlesex County Hosp., N.10. Ward sister, home sister and sister tutor, assistant matron and sister tutor, Cuddington Isolation Hosp., Banstead, Surrey.

HENDERSON, MISS L. B., S.R.N., matron, Central London Ophthalmic Hospital.
Trained at Hackney Hosp., E.9. Diploma in Nursing, London University. Sister Tutor Certificate. Housekeeping certificate. Examiner to the General Nursing Council and British Red Cross Society. Ward sister, Highgate Hosp., N.19. Sister tutor, King Edward VII Hosp., Windsor. Home sister and tutor sister, Chelmsford and Essex Hosp., Chelmsford. Member, Royal College of Nursing.

ROOTHAM, MISS D. G., S.R.N., S.C.M., matron, North Middlesex County Hospital, N.18.
Trained at Addenbrooke's Hosp., Cambridge; Brompton Hosp., S.W.3 (tuberculosis and housekeeping certificates.) Ward sister, Guest Hosp., Dudley. Ward sister, East Suffolk Hosp., Ipswich. Chief night sister and second assistant matron and deputy matron, North Middlesex County Hosp., N.18. Member, Royal College of Nursing.

SHAND, MISS B., S.R.N., matron, Bedford County Hospital.
Trained at Royal Samaritan Hosp. for Women, Glasgow; Western Inf., Glasgow. Ward sister and theatre sister, Royal Samaritan Hosp., Glasgow. Home sister, tutor sister and assistant matron, Bedford County Hosp. Matron - superintendent, Bedfordshire Hosp. Trained Nurses' Institute. Member, Royal College of Nursing.

SHERLOCK, MISS M. A., S.R.N., matron, Worcester Isolation Hosp.
Trained at Withington Hosp., Manchester; Monsall Hosp., Manchester. Ward sister, Fazakerley, Liverpool. Home sister, Fazakerley Annexe, Liverpool.

WINROW, MISS E. M., S.R.N., S.C.M., matron, St. John's Hosp., S.E.13.
Trained at St. Mary's Hosp., W.2.

Assistant Matrons

DEWAR, MISS A., S.R.N., S.C.M., assistant matron, Farnham County Hospital.
Trained at Newcastle General Hosp.; West Middlesex County Hosp., Isleworth; Brompton Hosp., S.W.3 (tuberculosis certificate). Staff nurse, ward sister, night sister, assistant home sister and assistant sister tutor, West Middlesex County Hosp., Isleworth.

LYONS, MISS A. M., S.R.N., S.C.M., assistant matron, General Hospital, Newcastle-on-Tyne.
Trained at Norfolk and Norwich Hosp., Norwich; Sussex Maternity and Women's Hosp., Brighton; Nottingham General Hosp. (housekeeping certificate). Staff nurse, private nurse and ward sister, Norfolk and Norwich Hosp. Night sister, Sussex Maternity and Women's Hosp., Brighton. Ward sister, General Hosp., Darlington. Assistant matron, home and tutor sister, King Edward VII Hosp. for Crippled Children, Revelin, Sheffield. Home and tutor sister, Burslem, Haywood and Tunstall War Memorial Hosp., Burslem, Stoke-on-Trent. Home sister, Monsall Infectious Diseases Hosp., Manchester. House matron at West Acre, Harrow School. Private nursing. Member, Royal College of Nursing.

Health Visitor

BULLOCH, MISS C., S.R.N., S.C.M., health visitor, Moray and Nairn.
Trained at Royal Inf., Glasgow; Queen's Institute of District Nursing. Health visitor's certificate. Member, Royal College of Nursing.

About Ourselves

Princess Alice, Countess of Athlone, passing through a guard of honour of nurses when she came to open the Llandudno and District New Hospital on August 12

The Third Red Letter Day

Llandudno and District New Hospital

PRINCESS ALICE, COUNTESS OF ATHLONE, was accompanied by the Earl of Athlone when she came to open the Llandudno and District New Hospital on August 12. This opening day was the third red letter day in the history of the hospital, said Lord Mostyn, president and patron, presiding—the first was the day the decision to build was made, the second the day of the laying of the foundation stone. Many notable people were present at the opening. Princess Alice and the Earl of Athlone, arriving with Lady Mostyn, were received by Lord Penrhyn, Lord Lieutenant of Caernarvonshire, and other distinguished guests included the Archbishop of Wales, Mr. Lloyd George, M.P., and Dame Margaret Lloyd George. The thanksgiving ceremony was conducted by the Bishop of St. Asaph. Matron, Miss Toft, was among those who were presented to Princess Alice at the doorway of the hospital immediately after the opening. The hospital, which cost £69,000 to build and equip, stands on a magnificent site overlooking Conway Estuary and serves an area that includes Conway and Conway Valley; it is the last word in modernity.

A Dragon at the Fête

The Warren Heart Home, Lancing

A MARVELLOUS dragon, composed of several small boys, played an important part in the charming Chinese legend performed by the little convalescents of the Warren Heart Home, Lancing, at their garden fête recently. The stalls and sideshows cleared a sum of over £200 which will go towards a new heating system, and Miss Booker, matron and founder of the home, thanked everyone warmly for their generosity and assistance. The home was started about a dozen years ago for children from slum areas who suffered from heart or rheumatic trouble. Now it is fully staffed with teachers as well as nurses, and the children greatly enjoy their prolonged periods of treatment combined with rest, fresh air and sunshine.

Inter-Hospital Sports in Kent

Kent and Canterbury Hospital

THE nursing staffs of four hospitals in East Kent competed in the inter-hospital sports arranged by the Kent and Canterbury Hospital, Canterbury, recently. They were the Kent County Mental Hospital, Chatham, Ramsgate General Hospital, Margate General Hospital and the Kent and Canterbury Hospital. Everyone, in spite of the fact that the sky was overcast, appeared to enjoy the afternoon immensely. The sports were opened by an amusing obstacle race which was followed by two relay races, one being won by Kent County Mental Hospital and the other by Kent and Canterbury Hospital. Other events were the 440 yards flat, 100 yards flat, high jump, long jump, three-legged, wheelbarrow, sack, egg and spoon, hurdles, throwing the cricket ball and the visitors' race. Miss Tutty, of Ramsgate General Hospital, won the prize for the highest number of points as an individual and Kent and Canterbury Hospital the prize for the highest number of points as a hospital. Prizes were distributed by Miss Purchas, matron of Kent and Canterbury Hospital.

Another "Splash Night"

King's College Hospital, S.E.5

NURSES of King's College Hospital held their annual "splash night" at the Dulwich Baths recently and were pleased to welcome many visiting hospitals. The events were judged by two members of the honorary staff, Dr. Livingstone and Mr. Wood, and Miss D. M. Smith, matron of the Middlesex Hospital, distributed the prizes. The style and diving contests were won by Lewisham Hospital, the plunge and the obstacle race by St. Bartholomew's Hospital, the breast stroke by the Hospital for Sick Children, Great Ormond Street, and the inter-hospital team race by Guy's Hospital. King's College Hospital nurses' championship cup was won by Miss E. Leach for the second year in succession.

Gold, Silver and Bronze

Farnborough County Hospital, Kent

GOLD, silver and bronze medals awarded by the Kent County Council to nurses who had completed their training and passed the Final State Examination were presented recently at the Farnborough County Hospital, Kent, by Miss A. M. Brownlow, the matron, and the medical superintendent, Dr. J. Hackwood, was also present. Miss D. Doughty won the gold medal, Miss E. Day, the silver, and bronze medals were awarded to the Misses Garvey, Medlicott, Ward, Lewis, Keane, Carney, Hodgson, Sheridan, Smyth and Drew.

Marriage

Ovenden—Bailey

Miss Rosamund C. Ovenden, until recently a sister at Altrincham General Hospital, was married to Mr. Charles O. Bailey at Penwortham Congregational Church, Preston, on August 12. Miss Ovenden trained at the David Lewis Northern Hospital, Liverpool. Mr. Bailey is assistant secretary at the Royal Albert Edward Infirmary, Wigan.

Units consisting of a light but powerful coupe, with trailer attached, are now being used to bring dental treatment to the remote districts of Louisiana, U.S.A. Left: a young patient undergoing treatment in the unit. Below: on the road; the bright blue exterior of the trailer is rapidly becoming a familiar sight in rural areas.

News in Brief

A Club for Mothers

MRS. BARRATT, assistant superintendent health visitor for Durham County Council, runs a club for mothers on one of the council's new estates in her spare time. She organises periodical excursions into the country or into Durham itself, where one of the favourite tours s to Durham Cathedral.

Malmesbury's New Matron

MISS HILL, former matron of Malmesbury Hospital, who is retiring this month, following her marriage, will be succeeded by Miss I. A. Bennett. The new matron, who takes over her duties on September 1, is a trainee of the City General Hospital, Leicester, and a member of the Royal College of Nursing.

"Not Such a Bogey"

"THE health visitor is not such a bogey nowadays; it is realised that she comes to help, not to find fault," said Miss Thompson, health visitor at Plymstock, Devon, when she received a leather writing case from the mothers and helpers at Plymstock and District welfare centre on the occasion of her retirement. Miss Thompson has held the post for 20 years. Her successor is Miss Mason.

Plymouth's Tennis Cup

THIS year, nurses from the Prince of Wales's Hospital, Greenbank Road, Plymouth, won the inter-hospitals tennis cup presented by the Plymouth branch of the Royal College of Nursing. The final match, a well contested one, was between the Prince of Wales's Hospital, Greenbank Road, and the Prince of Wales's Hospital, Devonport.

The Inter-Services Cup

IN the inter-Services lawn tennis tournament played recently at the Officers' Mess tennis courts, Uxbridge, the Army (Misses Kempson and Stale, Queen Alexandra's Imperial Military Nursing Service) beat the Navy and the Air Force and became the cup holders for 1939. The other players were Misses Kempson and Kirkpatrick (Queen Alexandra's Royal Naval Nursing Service) and Misses Leachman and Schilling (Princess Mary's Royal Air Force Nursing Service). Miss E. M. Blair, R.R.C., Matron-in-Chief, and other members of P.M.R.A.F.N.S., were hostesses, and Miss Watt, C.B.E., R.R.C., presented the cup and replicas to the winning team.

The Queen at Dunalistair

THE Queen last week paid a surprise visit to Dunalistair, the Black Watch War Memorial Home, Broughty Ferry, Dundee, and was interested to see the two beds endowed by the Toronto Black Watch Association, when they presented her with a cheque for £1,000 during the Canadian tour.

For Blood Transfusion

WE hear that the U.S.S.R. are holding a competition for a new apparatus for storing and transfusing blood. According to a report in the *Lancet*, the apparatus must hold 500 c.c., must be simple in construction, strong and easily transported, and must allow of rapid heating. The competition is open until November 1.

Dolgelley Hospital Expands

THE new wing of Dolgelley Hospital was formally opened last week by Lord Harlech, who was accompanied by Lady Harlech. The building of this wing, which includes an operating theatre, new wards and increased accommodation for staff, has been made possible by a gift of £5,000 from Sir Howell Williams of London.

Constipation in Maternity Cases.

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From Here & There

Children and the Danger Zone

The young pass into the danger zone and also out of it into convalescence from acute disease more rapidly, and recovery is on the whole more likely to be complete than in adults.—*Sir Humphry Rolleston, Bt., G.C.V.O., K.C.B., writing in the "Practitioner."*

Backbone and Cord

It has been said that the nurse is the backbone of the medical profession, and, if it is so, the Royal College of Nursing is the spinal cord.—*Dr. Mackintosh speaking at the Royal College of Nursing dinner, Edinburgh Branch, as reported in the "Scotsman."*

The Dangers of Lead Nipple Shields

Following the death recently of an infant from lead encephalitis, traced to the use of a lead nipple shield by the mother, the New York State Department of Health conducted a survey to determine the prevalence of the sale and use of such shields . . . . . The information obtained leads to the belief that the use of lead nipple shields is not particularly common but that it is rather easy to procure such shields in a great many communities of upstate New York. . . . . In view of the potential health hazard involved, the New York State Public Health Council adopted the regulation that the sale or use of metal or foil breast nipple shields made of or containing lead is prohibited.—*Health News, New York State Department of Health, January 30, 1939. "American Journal of Nursing."*

No Better Service

There is no better service which women can render than by associating themselves with the nursing profession in the relief of suffering.—*Mr. Robert Bernays, M.P., speaking at Nottingham.*

Clear the Issue

There is great danger in confusing the issue of the Burnham Scale of Salaries and the Whitley Council. Without caution here the nursing profession may easily find itself swept into machinery with a definite political bias.—*Dame Ellen Musson, speaking at the Branches' Standing Committee of the Royal College of Nursing.*

Learning to Say "Good-Bye"

JUST to say good-bye, shake hands and go at the proper time and in the proper way when visiting someone else's home seems such a simple thing to do. But it is a curious fact that a great number of people are unable to carry it through to a graceful and correct conclusion.

If you are asked to a formal luncheon there should be no difficulty. After the meal is finished and coffee and cigarettes have been taken in the drawing room, the hostess expects you to get up and go—and go you should, without further ado. The same rule applies to a dinner invitation. You should leave about 11 p.m. unless the last train demands your withdrawal earlier, and not stay after that time unless specially requested, or unless you are taking a hand at bridge or any other game. After a week-end also you know that as soon as you have dressed and breakfasted on Monday morning you are no longer a welcome guest.

But there are many other less formal social occasions when the rules of etiquette about leaving are not so hard, fast and well known, and difficulties arise. If you are one of those who experience difficulty, remember that, distressing though the inability to end the visit may be to the guest, the situation is far worse for the hostess. However desperately she may long for your departure she cannot possibly ask you to go.

There are some guests, moreover, who cannot leave even when they have got to their feet. They stand at the door and will not go in or out, and their poor hostess is kept hovering about in a draughty hall. As soon as you do finally get up and announce that you have had a lovely time and must be going, it is always a good idea to do so immediately. Do not mistake the hostess's polite murmur of protest as a true expression of her desire to prolong the evening.

If at any time your visit to someone else's house, either by accident or design, coincides with the time of a meal to which you have not been invited, don't be stubbornly unaware of the sounds of a table being laid or of the smell of cooking assailing your nostrils. If the hostess says firmly "I wish I could ask you to stay for dinner but we have only a chop each," then you have your cue and should go at once. But if she suggests that you share the meal say "yes" by all means if you really think she wants you to stay (or if you intend to accept, whether you are welcome or not). But do not say "Oh I couldn't *dream* of staying" and then sit on preventing a hungry family from starting their meal.

It is a true story that a man calling just before dinner to return a book was asked to stay for the meal at 7.30. He refused and then remained in the house until 9.30. When at last he departed, leaving a starving hostess in the drawing room and an infuriated maid in the kitchen, he said to his host, "I wish I could learn to say good-bye; I don't believe I ever shall!"

The ability to say goodbye and go quickly is especially necessary in a sick room. Nothing so much upsets an invalid or a convalescent as the departing visitor who lingers by the bedside fingering the bedclothes and then stands nervously chattering, twiddling the handle round and round on the half open door.

There is no doubt that many pleasant invitations are never given because the hostess, be she ever so fond of her friend, knows that the friend, once inside the house, cannot be dislodged. Many friendships have been lost this way, and, if you are one of those unfortunate beings who suffer from the complex of being unable to go, try and be firm with your failing, if not for your own sake, for that of your hostess, who one day in her despair may lose her well-bred politeness and say, "*Must* you stay? *Can't* you go?"

S.K.

The Model Monthly Nurse

DICKENS' Sarah Gamp stands for all time as the type of monthly nurse happily no longer existent. Dickens was not the only writer who pictured the type, for a Victorian writer, Horace Mayhew, in a little book called *Model Women* portrayed her in a rather better light. True, his model monthly nurse was opposed to chloroform and ether, for these "new fangled ways," she felt, were invented to "take the bread out of her mouth."

She did not oppose the doctor; she only did as she liked. Her expectations were few—to stay a month and no longer, to have three meals a day and a glass of something warm before going to bed, one servant to wait on her, warm water at hand day and night, half a crown from "carriage acquaintances," something larger from the dear lady's father and mother, and only one shilling from poor relations. At the end of her engagement, in addition to her wages, she expected something from the master and a shawl at least from her dear lady.

Always Punctual, Never Idle

The model nurse was punctual, arriving usually the day before the event. She was never idle, for she spent odd moments cutting up an old glove for the door knocker, or preparing linen for "the dear little poppet." She always liked to see straw laid down in the street as this tickled her vanity. When the baby arrived she reigned as queen. Even the doctor sank into insignificance, and she dispensed her favours, saying who should and who should not be allowed to see the baby. It seems as though baby talk is immortal, for Mayhew reported the nurse as singing to her young charge and saying "Shall it be a princey-wincey?" "Did its naughty little finger-pinger go into its little angel's eye, and hurt my little popsy mopsy wopsy?"

She was a diplomatist, for never was a child born but it had its "dear father's nose" and "its mother's pretty eyes, bless it." Her superstitions were few. If a baby were born on Friday she held her tongue, and if it had a caul the caul became her perquisite. Twins were her delight, not merely because her wages increased but also because of the effect on her prestige. She well knew that if ever there were a dispute about a legacy, one word from her as to which was the elder twin would make one of them a beggar for life.

The Family Encyclopaedia

Towards the end of her month the model nurse seemed to shrink. She was not so particular, she mixed with the servants more, and at last she left with her bundle, to return after a day or two to see how baby was, and, after perhaps a year, to resume government of the house again for a month. As the family grew she delighted in reminding the older children what pretty babies they were, and she was a veritable encyclopaedia of family facts, knowing the birth time to a minute of everyone, and remembering that on the arrival of twins "your dear good father did not look so pleasant as he might have done."

A Black Bottle

The older children would notice that when Nurse called there would be peeping from her side pocket the neck of a black bottle; but, after all, "sciatica is not a pleasant companion on a winter's night, and business is not so brisk now, and the 'roomatics' are dreadful bad to be sure, so, even supposing it is the best Jamaica pineapple rum, it would be a most shabby thing indeed to throw it in the face of the poor model monthly nurse."

Mayhew's model monthly nurse

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

Education Department

Ward Administration

A course of 10 lectures on ward administration by Miss D. C. Bridges, S.R.N. will be held at 6.30 p.m. on Tuesdays from January 16 to March 19, 1940, inclusive, as follows :—I.—Introduction and bibliography, historical background of hospitals and of nursing care. II.—Ward construction and arrangement, including bathrooms, kitchen, etc., according to type and number of patients. III.—Ward environment; types of floors, windows, furniture, etc. IV.—Heating, lighting and ventilation. V.—The ward sister; qualifications and duties. VI.—Inter-departmental relationships; with matron's office, teaching department, medical department, out-patients' department, etc. VII.—Administration of ward; equipment, supplies, repairs, methods of cleaning, care of linen, etc. VIII.—Methods of ward teaching, experience, records, reports, etc. IX.—Management of ward personnel, assignment of duties, ratio of patients to nurses, etc. X.—Professional and legal problems arising out of ward administration.

Fees : College members, £1; non-members, £1 10s.

Public Health Section

At-Home

The next at-home will be held in the common room of the Royal College of Nursing on Saturday, September 2, from 3 to 5 p.m. The hostess will be Miss L. A. Culverhouse, supervisor of midwives, Lancashire County Council. All State-registered nurses who are engaged in public health work are invited. The Secretary to the Public Health Section will be glad to have the names of those wishing to attend by August 25.

Branch Report

Worthing and South-West Sussex Branch.—Miss Stebbings, matron of the Rustington Convalescent Home, recently gave a party for members in her garden by the sea. Glorious sunshine favoured the occasion.

New Members

Currey, C. M. (Scarborough Hosp., Scarborough); Daly, M. M. (County Hosp., Kingston-on-Thames); Davidson, E. D. (Royal Inf., Edinburgh); Davies, M. (Whipps Cross Hosp., E.11); Dobbie, M. (Western District Hosp., Glasgow) ; Dodd, E. E. (Royal Inf., Liverpool); Dolton, B. K. (Royal West Sussex Hosp., Chichester); Drury, A. M. (London Hosp., E.1); Elliott, C. (County Hosp., Epsom); Farrow, C. V. (East Suffolk and Ipswich Hosp., Ipswich); Fawdon, E. M. (Royal Inf., Glasgow); Ferguson, E. F. (Royal Victoria Hosp., Belfast); Fox, E. T. (Princess Beatrice Hosp., S.W.5); Freeman, E. J. (Coventry and Warwickshire Hosp., Coventry); Fuller, M. E. (St. Mary's Hosp., W.2); Garrow, M. S. (Chalmer's Hosp., Banff); Golledge, A. E. (General Hosp., Birmingham); Gough, I. F. (St. Charles' Hosp., W.10); Hardy, F. J. (Royal Inf., Leicester); Hester, M. (Crumpsall Hosp., Manchester); Hind, A. (Royal Inf., Oldham); Hobbs, J. (King's College Hosp., S.E.5); Hood, C. F. T. (Worthing Hosp.); Howard, C. M. (Herts Hosp., St. Albans, and Peace Memorial Hosp., Watford); Hulley, J. E. (General Inf., Leeds); Humphreys, C. T. (Royal Inf., Liverpool); Hunt, A. R. (St. Mary's Hosp., W.2); Hurst, M. (General Inf., Leeds); Huxley, N. M. (St. Giles' Hosp., S.E.5); Hyde, B. D. (Scarborough Hosp.); Jenkins, M. E. (Radcliffe Inf., Oxford); Johnson, E. E. (London Hosp., E.1); Johnson, E. (City Inf., Nottingham); Jones, J. C. (Addenbrooke's Hosp., Cambridge); Kirk, S. (City Hosp., Derby); Kneeshaw, M. (St. Mary's Hosp., W.2.); Knowles, J. (Royal Inf., Derby); Lambert, D. (Guy's Hosp., S.E.1); Lancaster, W. M. (Dumfries and Galloway Royal Inf., Dumfries); Lewis, M. W. (Royal Inf., Liverpool); McMorran, E. (St. George's Hosp., S.W.1); Macoun, W. (Adelaide Hosp., Dublin); Marshall, R. (Royal Alexandra Inf., Paisley); Mason, R. E. (Royal Inf., Liverpool); Mellor, M. L. (Royal Inf., Leicester); Mercer, E. M. (Royal Inf., Derby); Miles, K. I. (West Herts Hosp., Hemel Hempstead); Mill, V. (Clatterbridge General Hosp., Bebington); Milner, E. (General Inf., Leeds); Mitchell, J. (St. Thomas's Hosp., S.E.1); Morgan, A. K. D. (Royal Inf., Liverpool); Morton, N. E. (Royal Inf., Liverpool); Mounsey, D. G. (Royal Inf., Liverpool); Mullins, F. (City General Hosp., Sheffield); Munro, M. R. (Astley Ainslie Inst., Edinburgh, and Royal Inf., Edinburgh); Nealon, F. M. (Seamen's Hosp., S.E.10, and Elizabeth Garrett Anderson Hosp., N.W.1); Northend, H. L. (Royal Inf., Liverpool); Oliver, G. M. (New End Hosp., N.W.3); Ormrod I. (Royal Inf., Manchester); O'Donnell, R. M. (Royal Inf., Glasgow); Parker, R. H. (Royal Inf., Glasgow); Parker, W. M. (General Inf., Leeds); Patrick, H. E. (Royal Inf., Liverpool); Porter, E. J. (Addenbrooke's Hosp., Cambridge); Postlethwaite, E. A. (St. John's Hosp., Keighley); Preston, M. J. (Royal Inf., Liverpool); Putt, C. (Radcliffe Inf., Oxford); Rankin, M. (Hope Hosp., Salford); Ranson, V. B. (Radcliffe Inf., Oxford).

Retirements

Miss G. E. Coe, R.R.C.

Miss Coe, who retired recently from the matronship of the Kent County Ophthalmic and Aural Hospital, Maidstone, had occupied this position for 18 years and will be greatly missed. Before leaving she gave a farewell party which was attended by over 100 guests, including members of the medical and nursing staffs and also a large number of "old" nurses. Miss Coe has received many gifts in recognition of her services. The board of management gave her a gold wristlet watch and a cheque, and the house surgeons and hospital staff presented an arm chair and a typewriter. Other gifts included an electric fire from the domestic staff and porters, and, from other people connected with the hospital, a travelling clock, blankets, a leather hand bag, a fountain pen and a cane chair. The honorary medical staff gave Miss Coe a bureau and clock. Miss Coe, who trained at the West Kent General Hospital, Maidstone, is a founder member of the Royal College of Nursing.

Miss Blenkharn

Miss Blenkharn, who retired last month from the matronship of the City Hospital, Derby, has had very varied experience in her career. She gained her general training at St. James' Hospital, Leeds, her fever training at the Renfrew and Clydebank Joint Hospital, near Glasgow, and her maternity training at the Maternity Hospital, Aberdeen. She subsequently held posts at St. Mary's Hospital, Kensington, York City Hospital and Uttoxeter Road Infirmary, Derby, and has been matron at the City Hospital since its opening ten years ago. At a party given before her departure, Miss Blenkharn received a dinner service from the medical staff and a china display cabinet from the nursing staff, together with many expressions of appreciation of her work and personality and of regret at her impending departure. Miss Blenkharn, who is a founder member of the Royal College of Nursing, also received the gift of a Crown Derby morning set from the local branch of the College.

The Building of a Nation's Health

By Sir GEORGE NEWMAN
G.B.E., K.C.B., M.D., F.R.C.P.

This book gives a complete and detailed account of the history and growth from its earliest beginnings of the complicated machinery which controls our national health, an illuminating explanation of the reasons for the shape it has taken, and many interesting particulars about the men and women who played their part in its creation. The author was the first Chief Medical Officer to the Board of Education (1907-35) and also to the Ministry of Health (1919-35), and in the growth of this now vast organisation he played an important part. *Illustrated, 21s. net*

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CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XV.

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ORPINGTON INSTITUTION, ORPINGTON, KENT

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year, £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
15th August, 1939 (1356)

HERTFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

Watford Guardians Committee Area

THE Hertfordshire County Council require **Assistant Nurses** at Victoria House, Vicarage Road, Watford.

The appointments will be resident. Salary £60 per annum rising by £5 per annum to £65 per annum with use of uniform. The appointments are designated under the provisions of the Local Government Superannuation Act 1937.

Candidates must have had previous experience.

Application forms may be obtained from the MASTER, "Shrodells," 60, Vicarage Road, Watford.

F. WILSON,
Clerk to the Guardians Committee.

7, Church Street,
Watford, Herts.
15th August, 1939. (1351)

DEVON COUNTY COUNCIL

(Medical Department)

STOKE LYNE INSTITUTION, EXMOUTH

Assistant Nurse

APPLICATIONS are invited for the appointment of **Assistant Nurse** at the above certified Institution for Male Mental Defectives under 16 years of age.

Salary will be at the rate of £42 per annum, rising by annual increments of £3 to £72 per annum, with £10 per annum uniform allowance. Emoluments are valued at £54 per annum.

The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned and must be returned on or before Monday, September 11th, 1939.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (1329)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

VOLUNTARY HOSPITAL

WELL educated **Young Ladies** are required to train as Nurses at the above Hospital.

Salary £27 10s., £32 10s., £37 10s., £47 10s. p.a., with board, residence, laundry and uniform. Resident Sister Tutor. Modern Nurses' Home; 96-hour fortnight being considered; liberal off duty; congenial surroundings near Birmingham. Applications to MATRON.

A Pre-training Course is arranged for well educated girls intending to train as Nurses at the above Hospital; age from 17 years. Write for particulars. (1320)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

ASSISTANT **Nurses** required.

Salary £52 per annum, with uniform material. Must have had 2 years' experience. Apply with full details to the MATRON. (903)

VICTORIA HOSPITAL, BLACKPOOL

182 BEDS
RECOGNISED TRAINING SCHOOL

PROBATIONERS required, age 18 to 30 years. Must be strong and well educated. Salary £20—£25—£30 and £50 with uniform. Full particulars may be obtained from the MATRON. (1322)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (16)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

(272 BEDS)
TRAINING SCHOOL FOR HOSPITAL NURSES

LADIES of good education who have attained the age of 18 are received for training.

Salary given and uniform supplied. Candidates are prepared for State Examinations of the General Nursing Council (for which this Hospital is a centre) and are coached by Resident Tutor. Nurses' Home overlooking the sea, with tennis court and opportunities for sea bathing.

The Hospital participates in the Federated Superannuation Scheme.

Prospectus on application to the MATRON. (1242)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1355)

HULL ROYAL INFIRMARY

(365 BEDS)

TRAINING SCHOOL FOR NURSES
PRELIMINARY TRAINING SCHOOL ATTACHED

PROBATIONERS required. Three years' training given to nurses with two years' previous experience in Special or Children's Hospitals; otherwise four years.

Candidates must be strong and well educated and be between the ages of 17 and 35.

Salary: First year £30; Second year £35; Third year £40; Fourth year £45. Three year nurses start at £35.

Board, residence, laundry and uniform provided.

Apply to the MATRON for forms of application. (1034)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)
TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession (496)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

STUDENT **Nurses** required. Candidates must be strong and well educated. Age 17 to 23 years.

Applicants aged 17 must undergo three years' training and those 18 years or over two years' training for General Nursing Council's Examinations. Salary £36, £39, £49.

Lectures given by Medical Resident Staff and Sister Tutors.

Uniform provided. Ration allowance granted while on holiday.

Superannuation Scheme in force.

For further particulars and application forms apply MATRON. (1246)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers**. Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (35/13)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

PROBATIONER **Nurse** required, not under 18 years of age. Salary £36-£39 per annum. Uniform provided. Board wages when on holiday. 1s. 6d. per week extra given for travelling allowance. Resident sister tutor. Lectures and certificate given. Day off weekly.

Apply to MATRON. (1183)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years. Salary £30 a year for the first year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and, if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
15th August, 1939. (1357)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent are desirable but not essential. Commencing salary £55 p.a., together with board, lodging, washing, etc., valued at approximately £40 19s. p.a. Salary rises on an average to £81 18s. p.a. on qualifying by examination and to £111 16s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

Hours of duty are 48 per week. Off duty per week consists of 2½ days and 3 weeks' annual leave is granted.

There is a modern Nurses' Home and there are Social and Recreational facilities.

Stamped addressed envelope for application form should be sent to the MATRON. (997)

BRISTOL ROYAL INFIRMARY
(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (826)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)
AFFILIATED TRAINING SCHOOL

PROBATIONERS from 17 years of age, must be well educated, strong and healthy. Salary £30—£35 with uniform.
Apply to the MATRON. (58)

HERTFORDSHIRE COUNTY COUNCIL

COUNTY HOSPITAL, "SHRODELLS," WATFORD

Probationer Nurses

YOUNG Ladies of good education wanted to train as **Probationer Nurses** in "Shrodells" Hospital, Watford. This is a Training School recognised by the General Nursing Council, and facilities are available for training for the C.M.B. certificate.

Applicants must not be under the age of 19 years and the period of training will be three years. The Nurses' Home at the Hospital is a new building and well appointed.

Salary £30 per annum for the first year, £35 per annum for the second year, and £40 per annum for the third year, with board, lodgings, washing and uniform, together with a bonus of £10 on passing the State Examination. The appointments are designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained by sending a stamped addressed foolscap envelope to the undersigned. The appointments will be made in the first instance for three months on trial.

F. WILSON,
Clerk to the Guardians Committee.

7, Church Street
Watford, Herts.
15th August, 1939. (1352)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL

Probationer Nurses

PROBATIONER **Nurses** are required at the above Hospital, which contains upwards of 250 beds, and is a recognised training school for nurses.

Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.

Candidates must not be less than 19 years of age, well educated, and strong.

The salary will be £30 a year, rising by annual increments of £5 to £40 a year, with board, lodging and indoor uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates must pass a medical examination.

Application forms, which can be obtained from the MEDICAL SUPERINTENDENT, Battle Hospital, Oxford Road, Reading, should be returned to him, accompanied by copies of three recent testimonials.

C. S. JOHNSON, Town Clerk.

Town Hall, Reading.
August, 1939. (1311)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (1008)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.
For particulars apply to the MATRON. (77)

STOKE-ON-TRENT CORPORATION

PROBATIONERS AND SUB-PROBATIONERS

GIRLS not under 18 years of age are required for training as nurses at the London Road Hospital, Stoke-on-Trent, which is recognised by the General Nursing Council as a complete Training School.

Candidates who are able at once to pass the preliminary test examination of the General Nursing Council are, after a trial period, engaged for general training and are prepared for the State Nursing Examinations. Salary, £30 per annum, rising to £42, with board, indoor uniform, residence and laundry.

Sub-Probationers: Candidates who are unable at once to pass the preliminary test examination, will, if otherwise suitable, be engaged for a period not exceeding one year, as Sub-Probationers, at a salary of £30 per annum with board, indoor uniform, residence and laundry, and during this period will perform practical work on the wards and will receive tuition in the general educational subjects forming the syllabus of the preliminary test examination. Upon passing this examination, they will be engaged as Probationer Nurses for general training, as above. Twenty-one days' annual leave is allowed.

Further particulars and forms of application may be obtained from the undersigned.

E. B. SHARPLEY, Town Clerk.

Public Assistance Offices,
Kingsway, Stoke-on-Trent. (1305)

GENERAL HOSPITAL, NOTTINGHAM

(400 BEDS)
(PRELIMINARY TRAINING SCHOOL ATTACHED)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35. 3rd year £40. 4th year £50.
with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

COMPLETE TRAINING SCHOOL FOR NURSES

WANTED immediately, **Two Probationers.**
Apply MATRON. (665)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35, £40, £35, £40. (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire.—£40 to £45.

HOSPITAL FOR SICK CHILDREN (Training School). (Minimum age 17 years—Training commences at 18 years of age.)
Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9.—£26 by £4 to £38. (£30 at 18 years of age or over.)

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45.

Emoluments, board residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the MATRONS of the establishments. (35/16)

COUNTY BOROUGH OF WEST HAM

WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11

APLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as **Nurses** at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters. A 48-hour week will be introduced as soon as possible.

Forms of application must be obtained from the undersigned or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11. (516)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer** Nurses **for increase of staff.** After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.

Salary £24 to £42 with a bonus on completion of training.

Apply to the MATRON. (46)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (65)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

AFFILIATED TRAINING SCHOOL. APPROVED BY THE GENERAL NURSING COUNCIL

PROBATIONERS required. Well educated and from 18 years of age.

Salary from £32 to £39 p.a.

For full particulars apply to the MATRON. (36)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL
BIRMINGHAM

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON. (28)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA, S.W.3

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL

VACANCIES for three **Probationers** in October. Lectures given by Honorary Medical Staff and resident Sister Tutor. Uniform provided. Applicants must be well educated, age from 18 years.

Apply to the MATRON. (1090)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35-£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (35/20)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Tutor-Sister.

Apply for further particulars to MATRON. (1043)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

PROBATIONERS required for three years' training. Must be strong and well educated.

Salary £24—£28—£32 p.a.

Apply to the MATRON. (1178)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL
(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (21)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (569)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff.

Age 18-32.

Salary £20, £25, £30.

For particulars apply to the MATRON. (814)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND

(360 Beds)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children. Candidates must have good health and be well educated.

The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.

Salary: first year £20; second year £30; with board, lodging, uniform and laundry.

Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.

Send stamped addressed envelope to the Matron (Dept. N.T.), for application form. (25)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Complete Training School for Nurses

PROBATIONERS required of good education. Every facility for modern training.

Full particulars may be obtained from Matron. (53)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Recognised Training School

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from Matron. (35)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Complete Training School for Nurses

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part I Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.

Apply to the Matron. (7)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 Beds)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training; Salary £20, £25, £30. Extra Staff required to enable 96 hours fortnight to be put into operation.

Apply to the Matron. (727)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

PROBATIONER **Nurses** required. Age 18 to 30 years. Strong and well educated. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Good recreational facilities allowed.

Apply for full particulars to Matron. (853)

SELLY OAK HOSPITAL BIRMINGHAM, 29

(Training School for Nurses, Approved by the General Nursing Council for England and Wales)

PROBATIONER **Nurses** required for three years' training. Salary £30, £35, £47 per annum. (Superannuation to be paid during the third year). Aged between 19 and 32 years. Full board and uniform.

For particulars apply to the Matron. (418)

DERBYSHIRE ROYAL INFIRMARY, DERBY

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from Matron. (70)

KING EDWARD VII HOSPITAL, WINDSOR

Training School for Nurses

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.

Salary £20, £25, £30.

Apply for forms and particulars to the Matron. (9)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

FRONTIER Nursing Service. State-registered, **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply Director, Wendover, Kentucky, U.S.A. (30)

BRISTOL. State-registered **Nurses** required, now and later for private work. Co-op system. Apply, Principal, Nurses Co-operation, 96, Hampton Road. (1275)

NORTH RIDING COUNTY NURSING ASSOCIATION

QUEEN'S NURSES

(1) **South Bank, near Middlesbrough.** Two friends required, one to do full time midwifery, the other midwifery and general nursing. Three nurses live together in Home. Cyclist.

(2) **Grangetown, near Middlesbrough.** Midwife required. Cyclist. Rooms with second nurse.

(3) **Clifton, near York.** Newly organised area. Combined general nursing, midwifery, health and school visiting. Own living arrangements. Cyclist.

(4) **Helperby, near York.** Combined duties undertaken. Motorist essential.

Queen's Nurses as Emergency Nurses for districts pending affiliation to Institute:—

(1) **Mining area in Cleveland.** Midwifery and general work. Cyclist.

(2) **Small town between York and Scarborough.** Combined duties. Motorist essential.

Applications to the County Superintendent, 1a, Market Row, Northallerton. (1126)

NURSE—**Matron,** S.R.N. and S.C.M., Nursing Home (8 beds). Able to take entire charge. Theatre experience essential. Salary £120, rising with satisfactory service. Uniform. —Applications (with references) to be in by Wednesday, 23rd curt, to Mr. Ritchie Smith, Secretary, Nursing Home, Alyth, Perthshire. (1297)

QUEEN'S NURSES WANTED

Coventry, Warwickshire. Assistant Superintendent required. General nursing only. Candidates trained for the Queen's Roll. Cyclist. Commencing salary £115, holiday allowances. F.S.S.

Hastings, East Sussex. Senior Nurse required with view to promotion later. Must have had good midwifery experience and be interested in teaching. Salary according to experience.

Plymouth, Three Towns. Maternity Home Sister (23 beds). Salary to commence £120, plus emoluments.

Bedford D.N.A. One required for staff of Home. General nursing and midwifery undertaken. Cyclist. Salary to scale, usual allowances.

Bilston, Staffordshire. One of three. General work only. Scale salary. Federated Superannuation Scheme. Accommodation in comfortable Nurses' Home.

Bushbury, Staffordshire. Two employed, one required. General nursing only. Cyclist. Own living arrangements.

Chipstable, Somerset. Rural single district (border of Exmoor). Combined duties. Car provided. Salary £200 according to experience, rising by annual increments of £8 to £240, rooms available. F.S.S.

Cowes, Isle of Wight. Three employed, one required. Combined duties. Scale salary, usual allowances. Home.

Darwen, Lancashire. Two required. General nursing only. Scale salary, holiday allowance. Home.

Hereford D.N.A. One required. General nursing and midwifery. Salary to scale, usual allowances. Home.

Leamington, Warwickshire. Three employed, one required. General nursing only. Cyclist and motorist or willing to learn. Scale salary. Home.

Lydney Gloucester. Double district, one required. General nursing and midwifery. Cyclist. Share comfortable house. Inclusive salary.

Newcastle Emlyn, Carmarthenshire. Single district. Combined duties. Motorist. Welsh speaking. Scale salary, usual allowances, rooms.

Newton Abbot, Devon. Two employed, one required. General nursing and midwifery. Cyclist, inclusive salary. Own living arrangements.

Plymouth, Three Towns. Midwives required for staff, also general nurses. Salary according to scale, usual allowances. Cyclists. Holiday allowance £4.

Shirley, Warwickshire. One required for staff of three. General nursing and midwifery. Cyclist. Salary according to scale paid inclusively, furnished house provided.

Shrewsbury, Shropshire. One required for staff of six. General nursing only. Scale salary, usual allowances, Home.

Streetley, Staffordshire. One of three required. General nursing and midwifery. Cyclist. Salary £200 rising £10 per annum to £240. Uniform £8. F.S.S. Own living arrangements. Separate district.

South Brent and Diptford, near Totnes, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190, rising to £210—own living arrangements.

Taunton, Somerset. General nurse required. Cyclist. Scale salary, usual allowances. F.S.S. (Home staff 6).

Warwick D.N.A. Fourth nurse required owing to increase of work. General nursing and midwifery. Cyclist. Scale salary. Home. Federated Superannuation Scheme.

Winscombe, Somerset. Rural district near Cheddar, combined duties, car provided, rooms available. Federated Superannuation Scheme. Salary from £200, according to experience, rising by annual increments of £8 to £240.

See displayed advertisements for Superintendent, Darlington and Candidates.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1361)

NURSE required for Hospital. 31 beds. Surgical and Medical. Commencing salary £65 per annum, rising annually. Superannuation and uniform allowance. Give particulars of training, experience, age and state when free.—MATRON, Leaf Hospital, Eastbourne. (1353)

PRIVATE CO-OPERATION.—Approved by Royal College of Nursing. State-registered Nurses needed for outdoor staff. S.C.M. an advantage. Salary £75 for six months, Co-operation afterwards 5 per cent.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (1280)

SHROPSHIRE NURSING FEDERATION

QUEEN'S **Nurse,** one of two, required for Oswestry. Midwifery and general nursing undertaken. Car provided. Nurses share house.

Salary £189 to £209 according to experience. Superannuation Scheme.

Apply MISS GOUGH, 4, Claremont Bank, Shrewsbury. (1345)

QUEEN'S **Nurse-Midwife** required for Wollaton, residential and surrounding country area three miles from Nottingham. Car driver or willing to learn. Salary from £200 according to experience. Own living arrangements. COUNTY SUPERINTENDENT, 56, Forest Road, Nottingham. (1276)

QUEEN'S **Nurses** or State-registered **Nurses** to qualify for Roll. Cyclists. General nursing. Holiday and uniform allowance. Superannuation.—Apply SUPERINTENDENT, Nurses' Home, Albert Road, Aston Manor, Birmingham. (1342)

QUEEN'S.—State-registered **Nurse** required to qualify for Roll. Salary scale. Holiday allowance. SUPERINTENDENT, 80, Nichols Square, London, E.2. (1346)

QUEEN'S. Two required, or **Candidates** for Roll. Scale salary. Cyclists. F.S.S.N. Uniform £10 p.a. — Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (1379)

QUEEN'S **Nurse-Midwife** required for Sutton, Surrey. Salary to scale. Also S.R.N. to qualify for Queen's Roll. Cyclist. Salary £60 for six months, then £70, rising £5 per annum. F.S.S. optional. All else provided in the Home.—Apply SUPERINTENDENT, 25, Sutton Court Road, Sutton, Surrey. (1367)

REQUIRED, children's nurse, age 30—40 years for boy of 14 months in country. Bedfordshire. College or Nursery trained preferred. Excellent post.—Apply stating age, experience and salary required to Box 1293, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (1293)

REQUIRED for increase of staff.—**Three Staff Nurses.** Salary £65. **Three Probationers.** Salary £26. Small, up-to-date modern Hospital, Bucks. N.F.S.S. in force.—Apply Box No. 62, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (62)

SHEFFIELD, S.R.N., to qualify for Queen's Roll. Vacancies September. Salary to scale. F.S.S. — Apply SUPERINTENDENT, Queen's Nurses Home, Sheffield, 10. (1274)

SISTER, General or Children's trained, Sir Truby King methods, required for Nursery College.—Box 1257, The NURSING TIMES, St. Martin's Street, London, W.C.2. (1257)

SISTER required, S.R.N., S.C.M., women's medical and surgical ward, 23 beds. Salary £85—£90. F.S.S.—Apply MATRON, General Hospital, Harrogate. (1248)

SISTER **Tutor** wanted; certificate or teaching experience necessary. Salary according to experience.—Apply, with names for reference, to MATRON, Warneford Hospital, Leamington Spa. (1189)

SOUTHPORT. Fully-trained young **Nurses** required for private work. Rising salary from £75. 5s. weekly bonus on Maternity and Fever cases.—Apply MATRON, 43, Crescent Road, Birkdale, Southport. (1157)

S.R.N. required—C.M.B. preferred. 40 beds. 10½ miles from London. Salary £70—£75. Uniform provided. Day off weekly. Superannuation Scheme in force.—MATRON, Forest Hospital, Buckhurst Hill, Essex. (1328)

STAFF **Nurses** required for increase of Staff. Salary £75 to £90. Uniform and all usual emoluments.—Apply with references to MATRON, Ochil Hills Sanatorium, Milnathort, Kinrossshire. (1363)

STAFF **Nurse** required (Protestant). General or fever trained (Scots woman preferred).—Apply, with full particulars, stating age, etc., to MATRON, Sanatorium, Bridge of Weir. (1298)

STAFF **Nurses** (S.R.N. and S.C.M., or S.C.M. only) required. General Lying-In Hospital York Road, Lambeth, S.E.1.—Apply for particulars to MATRON, stating qualifications and experience. (1281)

STAFF **Nurse** wanted for new Maternity Block, S.R.N., S.C.M. Salary £70.—Apply, with Matron's name for reference, to MATRON, Warneford Hospital, Leamington Spa. (1188)

TRAINED and **Assistant Nurses** for Surgical Home.—Apply MATRON, Rowsley Nursing Home, Kent Road, Southsea. (1277)

TWO **Night Sisters** wanted, S.R.N. Salary £90, rising.—Apply MATRON, Stagsden Nursing Home, Bournemouth. (1343)

VACANCY in September for resident State-registered **Nurse** for district work. Federated Superannuation Scheme in force.—Apply SUPERINTENDENT, North London District Nursing Association, 6, Canonbury Place, N.1. (1347)

WANTED, State-registered **Nurse** for 1 month's temporary holiday duty for Nursing Home. Salary at the rate of £95 per annum.—Apply MATRON, Clanmere, Malvern, Worcester. (1272)

MALE NURSES

Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

CITY OF MANCHESTER

MALE **Nurse** (Non-Resident) wanted at the Crumpsall Hospital, Delaunays Road, Manchester, 8.

Salary £3 17s. 6d. per week, increasing annually by 2s. 6d. to £4 2s. 6d. per week.

Applicants must be general trained State-registered Nurses with previous urological experience.

Apply to the MATRON.

th August, 1939. (1254)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

MALE **Nurse** (State-registered) required at the above Hospital.

Applicants must be General trained.

Commencing salary £180 p.a., rising by £5 annually to £200 p.a., together with uniform valued at £5 p.a.

Application forms and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th August, 1939. 1370)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (10)

DEVON.—Restful holiday, most comfortable warm house by sea, lovely country. Ideal convalescence. Special arrangements nurses. — MISS GOODRICH, "Warstone," Dawlish. (1268)

FURNISHED **Bungalow,** Saltdean, Brighton. October, 2 guineas weekly. Electricity. Sleep four. Near sea and Downs.—MASON, Mid-Herts Hospital, St. Albans. (1344)

GOODWILL HOLIDAY PARTIES. Very Sociable Fortnights. 1,000 miles of Motoring in Devon, Cornwall and Somerset from a lovely Georgian House, Aug. 26th, Sept. 9th; Switzerland, starting Sept. 2nd and 23rd; French Savoie, Oct. 7th.—MISS ROSALIND BRANDRETH, 52, Nevern Square, S.W.5. (1116)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (839)

MIDWIFERY

Rate: 7/6 per inch.

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (117)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

The Board of Education grant is available for all students who intend to practice Midwifery.

There are a few free vacancies now being offered to trained nurses.

For particulars apply to MATRON. (12)

ST. LUKE'S HOSPITAL, BRADFORD

OWING to the opening of the New Maternity Unit at the above Hospital, immediate vacancies for **Pupil Midwives** for the 1st part of the C.M.B. Course are available. Candidates must be S.R.N.

Salary £40 per annum with Board and Uniform.

Apply MATRON, St. Luke's Hospital, Bradford. (1040)

THE EAST END MATERNITY HOSPITAL, 396, COMMERCIAL ROAD, E.1

(TRAINING SCHOOL FOR PUPIL MIDWIVES, PART I)

THERE are vacancies for State-registered **Nurses** at the above Training School.

The first three months are spent at the London Hospital and the second three months at The East End Maternity Hospital.

On being found competent each pupil is awarded a Certificate of efficiency. Fee for grant earning pupils, £5.

Apply MATRON. (1327)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

Midwifery Pupils

THERE are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital, which is recognised by the Central Midwives Board for the first six months' training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th August, 1939. (1369)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(26)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL,
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (135)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new Rules of the Central Midwives Board.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives."

Vacancies occurring for General Trained Nurses and others in January, April, July and October, 1939.

For particulars apply MATRON. (54)

PLAISTOW MATERNITY HOSPITAL,

Approved for Part 1 Midwifery Training, associated with

PLAISTOW DISTRICT NURSES HOMES, Approved for Part 2 Midwifery Training Approved for Post Certificate Courses

DURING 1938—In Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (653)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the examinations of the Central Midwives Board. Reduced fees for Trained Nurses. Ministry of Health grant available. The Hospital certificate is granted to pupils found competent after examination. In 1938 there were 2,706 in-patients and 1,396 District Midwifery cases.

Apply to H. B. STOKES, Secretary-Superintendent. (2)

SAINT MARY'S HOSPITALS, WHITWORTH STREET WEST, MANCHESTER, 1

APPROVED AS A MIDWIFERY TRAINING SCHOOL UNDER NEW SECTION B OF THE CENTRAL MIDWIVES BOARD'S RULES FOR PART I OR FIRST PERIOD OF TRAINING

2,508 IN-PATIENTS
27,780 ANTE-NATAL ATTENDANCES ANNUALLY

VACANCIES are available for General Trained Nurses to undertake the six months' course of training in midwifery, at a salary at the rate of £40 per annum, with board and residence. A comprehensive, practical and theoretical instruction is given in accordance with the prescribed Rules relating to the first period of training.

Apply to the MATRON, Saint Mary's Hospitals, Whitworth Street West, Manchester. (35/17)

MIDWIFERY TRAINING
(For Trained Nurses)

ROYAL NORTHERN HOSPITAL,
LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (31)

MATERNITY NURSING ASSOCIATION

(Affiliated with the Royal Northern Hospital)

63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (11)

GENERAL LYING-IN HOSPITAL, POST-CERTIFICATE SCHOOL

(Pioneer of Post-Certificate Training), 77, Southampton Way, Camberwell, S.E.5

THE Post-Certificate School provides "refresher" courses for midwives.

Two months' course, partly on District and partly at G.L.I. Hospital and other Institutions. Etty Helme Fund provides some free courses for midwives practising in rural areas.

Apply SUPERINTENDENT. (35/5)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(116 BEDS)

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training. Grants are available under Ministry of Health scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

Modern nurses' home—single bedrooms.

Vacancies, Jan. 1st, April 1st, July 1st, Oct. 1st.

For complete details, apply MATRON. (37)

GENERAL LYING-IN HOSPITAL, YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved Institutions for Part II, from which Pupils can make their choice.

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Prizes will be awarded to the senders of the two correct solutions first opened on August 23: first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 23.

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Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

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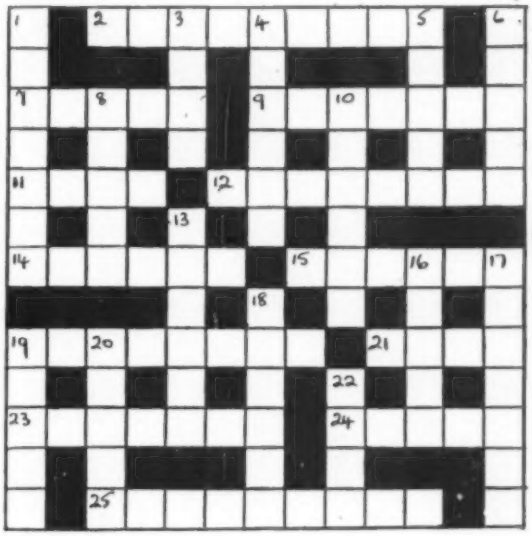

Clues Across

2. In accord, even on paper.
7. Above and beyond.
9. Of an alien nationality.
11. A vertebra or a European pact.
12. A three-sided figure may be dangerous.
14. Crossed swords.
15. He may blue-pencil your letters.
19. A king without a crown.
21. Boo to an actor.
23. Opaque.
24. The opposite of 21 across.
25. He disagrees with the church.

Clues Down

1. "The . . . hues of early dawn."
3. Far from common.
4. Try to make this.
5. An object.
6. A seat for the undecided.
8. Part of a cube.
10. He wields the scythe.
13. 'Twixt sea and shore, yet in town.
16. This set sounds sugary.
17. This is kept in case.
18. To wrap in figurative cotton wool.
19. A lure to birds.
20. Several notes at once.
22. A northerner mixes the beds.

Name .....

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Solution to Puzzle No. 390

Across.—1, Bunion. 4, Summer. 7, Mistiness. 9, Toes. 10, Spot. 11, Ill. 12, Metric. 14, Empire. 16, Pallet. 18, Sticks. 20, Roe. 21, Lots. 23, Beds. 24, Youngster. 25, Single. 26, Sinner.

Down.—1, Bottom. 2, Iris. 3, Nitric. 4, Senile. 5, Moss. 6, Rattle. 7, Mentality. 8, Sphincter. 13, Ice. 15, Mat. 16, Pelvis. 17, Trance. 18, Senses. 19, Sister. 22, Song. 23, Bean.

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